
CHAPTER-VI**AIACE IN MEDIA**

<https://www.informistmedia.com/chome/coal-india-defers-sep-salary-workers-due-legal-tussle/>

Coal India defers salary of workers due to legal tussle

Informist, Wednesday, Oct 4, 2023

- Coal India official: Have not disbursed salary for Sep to staff yet
- Coal India aide: Salary is usually paid on last working day of month
- Coal India union leader Zama: Workers get salary on 1st-2nd of month
- Coal India official: Need clarity from court to pay Sep salary
- Coal India official: Madhya Pradesh HC bench to hear wage case Oct 5

By Avishek Rakshit

KOLKATA – Coal India Ltd is yet to pay salary for September to all of its 223,000 workers over lack of clarity arising from a legal tussle in the Madhya Pradesh High Court, a senior official at the state-owned company told Informist. "Once we get some clarity on the matter from the court, we will disburse the salary," the official said.

S.Q. Zama, secretary general of the Indian National Mineworkers' Federation, which has a strong presence in the mining zones under Western Coalfields Ltd – a Coal India subsidiary, said that usually, workers get salary between the 1st and the 2nd of every month.

P.K. Singh Rathor, principal general secretary of All India Association of Coal Executives, said that company officers usually get salary between the 4th and the 5th of every month. However, a Coal India associate pointed out that salary is credited on the last working day of each month.

Both Zama and Rathor, however, said that as per provisions in the Payment of Wages (Mines) Rules, 1956, Coal India can disburse salary latest by the 10th of every month.

"There is still time till 10th of this month to disburse the wages as hearing in the court is scheduled tomorrow and on 9th of this month; once we get some clarity from the court, we will disburse the salary," said a senior Coal India executive aware of the matter.

On an average, Coal India pays 33-34 bln rupees every month as employee benefit expenses, which accounts for around 42% of its total monthly costs.

The Madhya Pradesh High Court recently quashed the wage agreement between Coal India and its workers which had also been approved by the government. This led to confusion as to on what basis Coal India will now pay salary.

Twenty executives from Northern Coalfields Ltd – a Coal India subsidiary - had moved the Madhya Pradesh High Court citing pay anomaly for the managerial staff and violation of guidelines of the Department of Public Enterprises which state that the salary of workers cannot be more than that of the officers.

Subsequently, Coal India filed an appeal to overrule the earlier order. The next hearing is scheduled on Oct 5, the Coal India official said.

"The court never asked Coal India to stop salary payment but it asked the coal ministry to find out if the wage agreement actually violates the Department of Public Enterprises and coal ministry guidelines," Zama said.

Zama said the trade unions, taking cognizance of the legal matter, had suggested Coal India disburse salary as "an advance payment" to the workers which can be adjusted once the court passes an order or provides more clarity on the matter.

However, the world's largest coal miner decided otherwise.

"We need to have clarity from the court that on what basis do we pay the salary. If we follow the current wage agreement, then the payout will be different and if we follow the wage agreement, which has already lapsed years ago, then the payout will be lower," the senior company official said.

Trade union leaders said that in a meeting between the trade unions, Coal India, and the coal ministry on Sep 27, the company had agreed to sort out the issue of salary payment based on which the trade unions had deferred the three-day strike to Oct 12. The strike was earlier scheduled on Oct 5.

"Let us have some clarity from the court over the salary payment issue and if there is none, then we will decide what to do next and how to disburse the salary," the senior company official quoted earlier above said.

The discontent among the workers, who are already angry and have announced a three-day strike, has increased over non-payment of their September salary.

"This is a festive month and so naturally, planned and unplanned expenses are much higher than usual months; if the salary is delayed or not paid it will cause enough hardship for all of us," said a trade union leader affiliated to Hind Mazdoor Sabha.

At a time when coal demand is on the rise, Coal India has been aggressively working towards keeping the workers content to avoid an industrial dispute. At the current production rate, a three-day strike can potentially lead to a production loss of over 5 mln tn of coal.

A second Coal India executive, aware of the legal tussle and the rising discontent among the workforce, said that the company will argue its case citing "hardship of the workers and the staff" and the looming "festival season" in court proceedings on Thursday.

In the eastern part of the country, which is home to Coal India's largest subsidiary and accounts for over 50% of the total coal production, the festival season begins early with the Durga Puja and continues for nearly a month. Moreover, most of the high-grade coal deposits are found in east India.

On the National Stock Exchange, shares of Coal India closed 1.4% lower at 287.95 rupees. End

Edited by Ashish Shirke

<https://www.industrialpunch.com/demand-raised-to-remove-gm-who-issued-order-not-to-pay-salary-aiace-writes-letter-to-cil-chairman/>

नई दिल्ली, 01 अक्टूबर। ऑल इंडिया एसोसिएशन ऑफ कोल एग्जीक्यूटिव (AIACE) ने कोयला कामगारों को सितम्बर का वेतन जारी नहीं करने संबंधी ईमेल जारी करने वाले जीएम गौतम बनर्जी को हटाने की मांग उठाई है।

AIACE के प्रिंसिपल जनरल सेक्रेटरी पीके सिंह राठौर ने इस संदर्भ में कोल इंडिया (CIL) चेयरमैन को पत्र लिखा है। श्री राठौर ने पत्र में कहा है कि सीआईएल के जनरल मैनेजर (MP & IR) गौतम बनर्जी ने अनुषांगिक कंपनियों को वेतन नहीं जारी करने का अवैध निर्देश जारी किया। श्री बनर्जी की पत्र की भाषा बताती है कि उन्होंने ने अपनी सीमा लांघी है और सक्षम प्राधिकारियों को बिना बताए या अनुमोदन प्राप्त किए बगैर ईमेल भेजा है। जबलपुर हाईकोर्ट ने सीआईएल को वेतन भुगतान निलंबित करने के लिए नहीं कहा गया है। हमें यकीन है कि सीआईएल के सर्वाच्च अधिकारी त्योहारी सीजन में वेतन निलंबित करने जैसे कठोर कदम को मंजूरी नहीं दे सकते हैं और यह श्री बनर्जी द्वारा रची गई शरारत है।

श्री राठौर ने कहा कि औद्योगिक अशांति से बचने के लिए श्री बनर्जी को उनके वर्तमान कार्यभार से तत्काल हटाया जाए।

यहां बताना होगा कि रविवार की सुबह साढ़े ग्यारह बजे जनरल मैनेजर (एमपी एंड आईआर) गौतम बनर्जी द्वारा सभी अनुषांगिक कंपनियों को भेजे गए ईमेल में कहा गया कि वे कामगारों की पे- स्लीप तैयार न करें। इसके लिए जबलपुर हाईकोर्ट द्वारा 29 अगस्त को दिए गए फैसले का हवाला दिया गया। हालांकि वेतन जारी नहीं करने के फरमान के साढ़े चार घण्टे बाद ही सीआईएल प्रबंधन का एक और ईमेल आया। इसमें कहा गया है कि वेतन 2- 3 दिनों के भीतर जारी किया जा सकेगा।

अधिकारियों ने किया कोल इंडिया के मेल का विरोध

धनबाद। ऑल इंडिया एसोसिएशन ऑफ कोल एग्जीक्यूटिव (एआईएसीई) ने वेतन भुगतान संबंधी कोल इंडिया जीएमपी गौतम बनर्जी के मेल का विरोध किया है। बनर्जी ने बिना पे स्लिप वेतन भुगतान की बात मेल में कही थी।

हालांकि कुछ देर बाद वेतन भुगतान संबंधी एक और मेल जारी किया गया, जिसमें दो-तीन दिन होल्ड करने की सलाह अनुषंगी कंपनियों को दी गई

है। मामले में एआईएसीई के महासचिव पीके सिंह राठौर ने कोल इंडिया चेयरमैन को पत्र लिख नाराजगी जताई है। कहा कि इससे लगता है कि अधिकारियों को प्रताड़ित करने की कोशिश है।

गौतम बनर्जी को मौजूदा दायित्व से हटाने की मांग भी की है। मालूम हो कि एआईएसीई अधिकारियों का अलग संगठन है, जो सीएमओएआई से अलग है।



दैनिक जागरण



कोयला कर्मियों के वेतन में देरी, आक्रोश

पांडवेश्वर : कोयला कर्मियों के वेतन भुगतान में देरी होने की कोल इंडिया के अधिकारी गौतम बनर्जी के पत्र के बाद अब नया विवाद शुरू हो गया है। कोल अधिकारियों का संगठन आल इंडिया एसोसिएशन ऑफ कोल एग्जीक्यूटिव के महासचिव पीके सिंह राठौर ने कोल इंडिया चेयरमैन को पत्र

लिखकर नाराजगी जताते हुए कहा है कि जबलपुर कोर्ट यह कभी नहीं कहा है कि कोयला कर्मियों का वेतन रोक जाए। उन्होंने कोल इंडिया चेयरमैन से गौतम बनर्जी के खिलाफ कार्रवाई करने की भी मांग की है। पर्व त्योहार के समय वेतन रोकने का पत्र कोल इंडिया के सभी अनुषंगी कंपनियों को लिखकर अधिकारियों को बदनाम करने की नीयत से यह किया गया है। इस पर कार्रवाई होनी चाहिए। (संस्)

<https://indianpsu.com/aiace-complains-to-chairman-of-coal-india-limited-about-high-handedness-of-a-senior-official/>

AIACE Complains To Chairman Of Coal India Limited About High-Handedness Of A Senior Official

Letter says that CIL cannot approve such draconian step to suspend salary during festive season and this sees to be a one-man mischief

October 1, 2023

P.K. Singh Rathore, the Principal General Secretary of All India Association of Coal Executives (AIACE), has shot off a strong-worded letter to the Chairman of Coal India Limited, against the conduct of Goutam Bannerjee, GM (MP&IR), of the Coal behemoth PSU. The letter says that the latter wants to wants to penalize these executives for none of their faults by not preparing pay slips, print pay slips, release salary etc. The association has asked for the immediate removal of this official from his post. The contents of the letter are given below for the benefit of the viewers of www.indianpsu.com –

To

The Chairman,

Coal India Ltd.,

Kolkata.

Sub: Illegal Instructions regarding Salary of September 2023 payable in October 2023

Dear Sir,

Enclosed is attached an Email advisory issued by Sri Goutam Bannerjee, GM (MP&IR) to various functionaries of all subsidiaries of CIL. Through this letter, Sri Bannerjee has requested all concerned that, in view of the order dated 29.08.2023 of Hon'ble High Court of Madhya Pradesh at Jabalpur in WP (C) No. 14830 of 2023, it is being requested to kindly advise the official concerned, not to prepare pay slips, print pay slips, release salary etc. for Non-Executives (as well as executives) for the month of September'23 payable in October'23 till further instructions from CIL (HQ), Kolkata.

From the language of this request, it appears that Sri Bannerjee has exceeded his limits and without apprising or obtaining approval of competent authorities by sending this email. Salary is a part of reimbursements to executives for the efforts put in by them during the past days without asking any immediate returns, for which CIL should be obliged to them. On the contrary, Sri Bannerjee wants to penalize these executives for none of their faults.

The pending case in Jabalpur has never asked CIL to suspend salary payments and CIL seems to indirectly penalize one and all for their adventure to seek justice in an apparently pay-conflict case which is sub-judice.

We are certain, highest authorities at CIL cannot approve such draconian step to suspend salary in this festive season and it is a one-man mischief created by Sri Bannerjee.

We request your urgent intervention in this matter and demand for removal of Sri Bannerjee from his current assignment in order to avoid a greater industrial unrest knocking at the door.

Thanking You,

(P. K. SINGH RATHOR)

Principal General Secretary

Cc

Honb'le Minister for Coal with a request for kind intervention

Respected Coal Secy. With a request for kind intervention

All Directors, CIL, Kolkata

All members of Pay and Remuneration committee, CIL

All CMDs of Subsidiaries of CIL

All Directors of Subsidiaries of CIL

<https://indianpsu.com/all-india-coal-pensioners-association-demands-revision-and-enhancement-of-pension/>

All India Coal Pensioners' Association Demands Revision and Enhancement Of Pension; Writes to Board of Trustees, Coal Mines Provident Fund Organisation in this regard

September 26, 2023

The All India Coal Pensioners' Association (AICPA) has written a letter to the Board of Trustees, Coal Mines Provident Fund Organisation demanding revision and enhancement of Pension under CMPS-1998 to pensioners in Coal Sector. The content of the letter is given below for the benefit of the viewers of www.indianpsu.com –

To

Chairman, BoT, CMPFO – cum- Secretary,

Government of India,

Ministry of Coal,

New Delhi – 110001

Subject: Revision and enhancement of Pension under CMPS-1998 to pensioners in Coal Sector

Dear Sir,

It is learnt that the meeting of BoT, CMPFO has been convened on 27/9/23. We want to put following facts for kind consideration and appropriate action for resolution of problems being faced by the retired officers and employees of Coal India and Singareni Collieries Company Limited as below:

(i) Speedy implementation on suggestions contained in 12th Report of Public Accounts Committee for Restructuring of Coal Mines Pension Scheme (Presented in Parliament on 18th March, 2020)

(ii) Incorporate Dearness Relief (DR) component as a part of pension to ensure equitable pension irrespective of retirement date.

(iii) Hasten the process of amendment in act as proposed by BoT, CMPFO, for enhancing collection of welfare cess from present Rs 10 per tonne to Rs 20 per tonne which is pending since last 2 years. An ideal approach will be to link this welfare cess as some % of selling price of coal which will erase the frequent recommendation / approval of authorities.

(iv) Abide by the provisions enacted in CMPS-1998 to review and revise pension every 3 years

(v) Ensure Minimum Pension to the pensioner in line with government policy It is to reiterate that a number of MPs, irrespective of political affiliation, have supported the justification of our above demands, and have endorsed them to Minister of Coal for redressal. A booklet containing these endorsements are enclosed in Annexure-I.

We request proper deliberations and decisions in this matter and request to take up redressal of the issue of meagre and stagnant pension under CMPS-1998 to coal sector employees, so that enhancement of pension of these pensioners can be hastened without any further delay by the concerned authorities.

With Regards,

(P. K. SINGH RATHOR)

Convenor,

All India Coal Pensioners' Association (AICPA)

<https://www.informistmedia.com/chome/coal-india-looks-raise-junior-officers-pay/>

Coal India looks to raise junior officers' pay

Informist, Monday, Sep 18, 2023

- Coal India sources: Sought govt nod to hike jr officers' basic pay
- Coal India sources: Look to up officers basic pay by 20,000 rupee/mo
- Coal India sources: Board given approval for pay hike to jr officers
- Coal India sources: Jr officers seek more pay as worker wages hiked
- Sources: Coal India not to pay officers arrears if pay hike cleared
- Coal India sources: Filed HC plea for stay on order nixing wage pact

By Avishek Rakshit

KOLKATA - Coal India Ltd has sought government's approval to revise the basic pay of its junior executives by 20,000 rupees a month in a bid to address the issue of salary mismatch between its workers and officers, sources aware of the development told Informist.

"The company's board has already approved the proposal, and it has been sent to the (coal) ministry for approval," a company source said. "This time, Coal India has a strong case to ask for pay upgradation, as we have posted record profit last (financial) year and in the last quarter (Apr-Jun) too, the profit was good."

For the year ended Mar 31, Coal India's net consolidated profit shot up 62% on year to 281.3 bln rupees, and for the quarter ended June, it was strong at 79.4 bln rupees, but was a little over 10% lower from a year ago due to a high base effect.

The official said though Coal India is a Maharatna company, wages of its junior executives are not at par with those of other Maharatnas such as NTPC Ltd, Oil and Natural Gas Corp Ltd. For long, the junior executives have been demanding pay parity with other Maharatnas, and the issue got exacerbated after Coal India implemented the wage agreement with workers in June.

"The maximum pay to a worker under the latest wage agreement is more than the minimum salary of a junior executive and this is against the guidelines of the Department of Public Enterprises. Thus, we have sought relief from Coal India over this disparity in pay," P.K. Singh Rathor, principal secretary general of the All India Association of Coal Executives said.

Coal India junior officers at the starting level, in the E1 pay grade, get a basic pay of 40,000 rupees a month, besides allowances and benefits. For junior executives at the upper end of their pay grade, E5, the basic pay is around 80,000-90,000 a month.

Trade union sources could not confirm the highest pay for mine workers, but said the monthly basic pay averages 45,000-55,000 rupees.

The All India Association of Coal Executives has threatened Coal India with a demonstration on Oct 30 if this issue of pay disparity is not addressed by Sep 30. The Coal Mines Officers Association of India has also raised the issue of pay disparity. Some officers at the company said this disparity was "demoralising".

This proposed "pay upgradation", as Coal India executives call it, will not be applicable for mid- and upper-level executives, including senior managers, general managers, and other top officials.

"If the ministry approves what we have sought, it will address the concern of the executives," said a second official at the public sector behemoth.

Coal India had a total of 16,305 executives as on Mar 31, the sources said, but did not detail the number of junior executives for whom the pay hike was being recommended. Besides these executives, the company had 222,905 workers at the end of March.

LEGAL ISSUE

In a related development, reported by Informist on Sep 15, responding to a petition by around 20 junior executives of Coal India subsidiary Northern Coalfields Ltd on the pay disparity with workers, a single-Bench judge of the Madhya Pradesh High Court had quashed the latest wage pact with the workers.

Workers' unions have threatened to go on a three-day strike from Oct 5, demanding that the workers be paid wages as per the latest agreement. At the current rate of production, a three-day strike would result in a potential loss of 6.8 mln tn coal across the industry.

Coal India is looking for a stay on the single-Bench order. "We have filed an appeal in the Madhya Pradesh High Court, appealing to stay the order from the single-Bench judge, and the case may come up for hearing this week itself," said the second Coal India official cited above.

Coal India officials said the company was looking to address the concerns of both the workers and officers and will take steps to contain the issue from spreading further.

Send comments to feedback@informistmedia.com

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कोरबा 11-09-2023

अनुमोदन रद्द होने पर भी अगले महीने ऑफिसर्स एसोसिएशन आंदोलन पर अड़े

महारत्न कंपनी के आधार पर वेतन व पेंशन पुनरीक्षण की करेंगे मांग

भास्कर न्यूज़ | कोरबा

अगले महीने अक्टूबर में 30 तारीख को ऑल इंडिया एसोसिएशन ऑफ कोल एग्जीक्यूटिव्स व ऑल इंडिया कोल पेंशनर्स एसोसिएशन से जुड़े कोल अधिकारियों का तय आंदोलन होकर रहेगा। नया वेतनमान लागू करने अगुवला ऑर्डर रद्द होने के बाद भी कोल इंडिया मुख्यालय के सामने पे-स्केल अपग्रेडेशन से महारत्न कंपनी के आधार पर वेतन और कोल पेंशनरों के पेंशन पुनरीक्षण की मांग करेंगे।

कोयला मंत्रालय से एसईसीएल समेत कोल इंडिया के अन्य सहयोगी कंपनियों में कार्यरत कोयला कर्मियों के नया वेतनमान

को लागू करने अगुवला ऑर्डर जारी किया था। इसके बाद एसईसीएल के 38 हजार 417 कर्मचारियों समेत कोल इंडिया के अन्य सहयोगी कंपनियों के कोयला कर्मचारियों को नया वेतनमान का लाभ मिलना शुरू हो गया था। 23 महीने की एरियर ग्रुप की गणना के बाद भी छाते में भेज दी गई है। दो दिन पहले डीपीई के गाइडलाइन से हटकर वेतन समझौते डाफ्ट तैयार कर कोल इंडिया में लागू करने के फैसले पर निर्णय आया। इसमें नया वेतनमान संबंधी जारी अगुवला ऑर्डर को रद्द कर देने से कोयला कर्मियों को इटका लाभ है। चूंकि डीपीई को इस पर निर्णय लेने 60 दिन का समय दिया है, ऐसे में अगले महीने से

नया वेतनमान का कोयला कर्मियों को लाभ मिलेगा, इस पर संशय बना हुआ है। दूसरी ओर एसोसिएशन कोल इंडिया मुख्यालय के सामने आंदोलन के फैसले पर अडिग है। इनकी मांग पेंशनरों के पेंशन पुनरीक्षण और पे-स्केल अपग्रेडेशन से महारत्न कंपनी के आधार पर वेतन भुगतान की है। अगुवला आर्डर रद्द होने पर डीपीई के निर्णय पर खमिक संगठनों के पदाधिकारियों समेत कोल कर्मियों की नजर है। एसोसिएशन के पदाधिकारी पीके राठीर ने बताया कि 30 अक्टूबर को संगठन ने आंदोलन का निर्णय लिया है, तब तारीख को यह आंदोलन होगा। पेंशनरों के पेंशन पुनरीक्षण व पे-स्केल अपग्रेडेशन की मांग है।



कोरबा 15-09-2023

बैठक • पांच ट्रेड यूनियनों के पदाधिकारियों ने एकजुटता से विरोध करने का लिया निर्णय अक्टूबर में नए वेतनमान से भुगतान नहीं तो कोल इंडिया में हड़ताल की दी चेतावनी

महाश्वर कोरबा

पदाधिकारियों ने कहा- कोयला कर्मियों के हित में लिया फैसला वापस नहीं होने देंगे

एक्सप्लोड स्मॉल कोल इंडिया को अन्य सार्वजनिक कोयला कर्मियों से संयुक्त कोयला कर्मियों के नए वेतनमान को लेकर कोल इंडिया और कोयला से जारी असुल ऑर्डर रद्द होने से अग्रे इसका लाभ मिलेगा या नहीं, इस पर नया मुकदमा शुरू हो गई है। इस बीच 5 ट्रेड यूनियनों के पदाधिकारियों ने एकजुटता से विरोध का निर्णय लिया है और कहा है कि कोयला कर्मियों के हित में लिया फैसला वापस नहीं होने देंगे। अक्टूबर में नए वेतनमान से भुगतान नहीं हुआ तो कोयला इंडिया में हड़ताल की चेतावनी दी है।

दरअसल, कोयला कर्मियों के नए वेतन समझौते का मामला डीपीई के पास भेजे जाने और 60 दिनों के भीतर इस पर निर्णय लेने तकलूम रूटिनेट ने आदेश जारी किया है। इसमें डीपीई को यह सलाह दी गई कि 11वां नए वेतन समझौते को लागू करने में डीपीई को 2017 की गृहमंत्रालय का उत्तर देना है या नहीं। साथ ही कोयला मंत्रालय से नए वेतनमान के संबंध में जारी असुल ऑर्डर भी रद्द कर दिया है। कोयला अधिकारियों के दखिना पर यूनियनों के बाद वह आदेश जारी हुआ है। इससे कोयला कर्मियों को बड़ा



बैठक में उपस्थित यूनियन के पदाधिकारी और सदस्य।

हड़ताल का है। कोयला कर्मियों को नए वेतनमान से भुगतान हो इसके लिए ट्रेड यूनियनों ने कोयला इंडिया प्रबंधन पर दबाव बनाना शुरू कर दिया है। कोयला, इस्पात, पेट्रोल, सीढ़ी व अन्य सरकारी यूनियनों की बैठक में यह निर्णय लिया है कि अक्टूबर में कोयला कर्मियों को नए वेतनमान से भुगतान नहीं हुआ तो 5 से 7 अक्टूबर तक एक्सप्लोड स्मॉल कोल इंडिया के अन्य सार्वजनिक कर्मियों में सम्बन्धित हड़ताल करने काय्य होगा। 5 ट्रेड यूनियनों ने कोयला इंडिया के अध्यक्ष सह प्रबंध निदेशक को ज्ञापन देकर तीन दिनों हड़ताल की सूचना दे दी है। शक्ति संरक्षण को अग्रे से असुल ऑर्डर रद्द करने संबंधी आदेश के खिलाफ रूटिनेट के इस फैसले को रद्द करने काय्य कर आदेश रद्द करवा देंगे।

दावा: कई अपसरों का वेतन वेज बोर्ड के कर्मियों से कम

अहिल इंडिया एसेसिएशन ऑफ कोल एम्प्लोयुटिव्स के संयोजक पीके रावैय ने बताया कि 23 जून से एनपीडब्ल्यू-11 के लागू होने के बाद कई अधिकारियों का वेतन वेज बोर्ड के कर्मियों से कम हो गया है, जबकि डीपीई को अग्रे से यह स्पष्ट किया है कि

कर्मचारियों का वेतन अधिकारियों से अधिक नहीं होना चाहिए। अधिकारियों को व्यक्तिगत वेतन (पीपी) का साथ देकर इस वेतन स्तर को खत्म किया जा सकता है। इस पर कोई निर्णय नहीं होने पर 30 अक्टूबर को एसेसिएशन को अग्रे से प्रदर्शन किया जाएगा।

19% एमजीबी तब होने के बाद से डीपीई का मुद्दा गरमाया

कोयला कर्मियों के नए वेतनमान में 19 फीसदी एमजीबी बढ़ोतरी पर सार्वजनिक कर्मियों के बाद से डीपीई का मुद्दा गरमाया हुआ। वित्त मंत्रालय के अधीन डिपार्टमेंट ऑफ पब्लिक इंटरवेंशन (डीपीई) है। कोयला अधिकारियों के मुताबिक कोयला कर्मियों के वेतन समझौते में डीपीई की गृहमंत्रालय का उत्तर देना है। डीपीई के प्रबंधकों के तहत ही वेतन समझौते को अंतिम रूप देना है। वित्त मंत्र से डीपीई अन्य सार्वजनिक में वेतन समझौता होता है।

डीपीई के निर्णय आने तक का नहीं होगा इंतजार

शक्ति संरक्षण ने कोयला इंडिया में हड़ताल की चेतावनी देने के बाद से यह स्पष्ट हो गया है कि डीपीई के निर्णय आने तक का इंतजार नहीं किया जाएगा। अगर कोयला कर्मियों को नए वेतनमान से भुगतान पर कंपनी प्रबंधन को अग्रे से रोक लाई जाती है तो कोयला इंडिया में हड़ताल लंबे है। बता दें कि डीपीई से मंजूरी की लेकर कंपनी प्रबंधन ने प्रस्ताव बनकर भेजा था, लेकिन इसमें देरी होती देख कोयला इंडिया में असुल ऑर्डर के संबंध को रद्द करने में रूठते हुए कोयला मंत्रालय से नए वेतनमान से भुगतान संबंधी असुल ऑर्डर जारी हुआ था।



धनबाद 08-09-2023

सीएमपीएफ प्रबंधन से पहल करें एसबीआई : पीके राठौर

धनबाद | ऑल इंडिया एसोसिएशन ऑफ कोल एक्जीक्यूटिव के संयोजक पीके सिंह राठौर ने सीएमपीएफ पेंशन वितरण के लिए स्टेट बैंक ऑफ इंडिया के एजीएम को पत्र लिखकर रिवाइज पीपीओ मामले में सीएमपीएफ प्रबंधन से पहल करने का आग्रह किया है। एजीएम को लिखे पत्र में राठौर ने कहा कि पेंशनरों के विधवाओं को रिवाइज पीपीओ जारी करने को लेकर आयुक्त द्वारा कागजातों की मांग करने से उत्पन्न पेंशनरों की परेशानियों को दूर करने में बैंक अहम भूमिका निभा सकता है। धनबाद से दूर जा बसे पेंशनरों को होने वाली परेशानियों को समझते हुए कोल इंडिया प्रबंधन ने आयुक्त को पत्र लिखकर सीएमपीएफओ से अपने निर्णय पर पुनर्विचार करने का अनुरोध किया है।

<https://psuwatch.com/newsupdates/coal-executives-pensioners-to-hold-demonstration-outside-cil-hq-on-oct-30-if-demands-not-met>

Coal executives, pensioners to hold demonstration outside CIL HQ on Oct 30 if demands not met

Coal sector executives and pensioners are preparing to stage a day-long demonstration on October 30 outside the CIL HQ in Kolkata if their demands are not fulfilled



Coal India Limited PSU Watch archives

[Shalini Sharma](#)

Published on :

05 Sep 2023, 8:58 pm

New Delhi: Coal PSU executives currently employed with Coal India Limited (CIL) and Singareni Collieries Company Ltd (SCCL) and [coal pensioners](#) are preparing to stage a day-long demonstration on October 30 outside the CIL headquarters in Kolkata and the SCCL office in Hyderabad if their demands are not fulfilled, PSU Watch has learnt. The demonstration will be held under the aegis of All India Association of Coal Executives (AIACE) and All India Coal Pensioners Association (AICPA), said PK Singh Rathor, convenor of AIACE and AICPA. "... working and retired coal executives and coal pensioners from different parts of the country, under the banner of All India Association of Coal Executives (AIACE) and All India Coal Pensioners Association (AICPA) have decided to stage a demonstration on 30/10/2023," said Rathor in a statement.

Why are coal executives & pensioners holding a demonstration?

The two organisations which represent executives working with coal PSUs and pensioners have made several representations to the government and the CIL management for the resolution of pay conflict arising out of the National Coal Wage Agreement (NCWA-XI), restructuring of Coal Mines Pension Scheme and smooth implementation of Contributory post-retirement Medical Scheme for executives and non-executives retired employees. The pay conflict has become a pressing issue for executives in coal PSUs as after wage revision agreement, the salary of CIL's non-executive workforce has surpassed that of certain grades of executive workforce. The pensioners have been demanding pension restructuring because there is a sizeable chunk of retirees who are earning a pension of Rs 1,000 per month because pensions have not been revised for the last 24 years.

AIACE and AICPA had earlier given the management time until September 30 to initiate action on their demands. "If the management fails to initiate the processes required to meet our demands by September 30, then we will serve a notice in the first week of October," Rathor told PSU Watch.

Prior to this proposed demonstration, the AIACE and AICPA also organised a dharna in Decemeber 2019, July 2022 and December 2022 at Jantar-Mantar, New Delhi, and in March 2023 at Varanasi. "This will be the first time that a demonstration will be held by us in front of the CIL and SCCL office," said Rathor.

(PSU Watch- India's Business News centre that places the spotlight on PSUs, Bureaucracy, Defence and Public Policy is now on Google News. Click [here](#) to follow. Also, [join PSU Watch Channel](#) in your Telegram. You may also follow us on [Twitter here](#) and stay updated.)

<https://indianpsu.com/aicpa-and-aiace-to-hold-demo-before-coal-india-headquarters-in-kolkata/>



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AICPA And AIACE To Hold Demo Before Coal India Headquarters In Kolkata

Bodies to hold demonstration at the Hyderabad Office of Singreni Colliery too, on August 30, to press for their demands

By **Deepak Joshi** September 5, 2023



All India Coal Pensioners Association (AICPA) and All India Association of Coal Executives (AIACE) have decided to stage a day long demonstration before Coal India office, Kollkata and Singreni Colliery office, Hyderabad. Shri P. K Singh Rathor,

Convenor, AIACE & AICPA in a press release told that working and retired coal executives and coal pensioners from different parts of the country, under banner of All India Association of Coal Executives (AIACE) and All India Coal Pensioners Association (AICPA) have decided to stage demonstration on 30/10/2023 for fulfilment of following demands:

- (i) Resolution of pay conflict created after implementation of National Coal Wage Agreement (NCWA-XI)
- (ii) Speedy implementation on suggestions contained in 12th Report of Public Accounts Committee for Restructuring of Coal Mines Pension Scheme (Presented in Parliament on 18th March, 2020) and enhancement of pension
- (iii) Smooth implementation of Contributory post-retirement Medical Scheme for executives and non-executives retired employees and relevant amendment in medical attendance rules in the changed scenario for working executives and employees.

Shri Rathor further told that prior to this proposed demonstration, we also organised dharna in Decemeber, 2019; July 2022 and December 2022 at Jantar-Mantar, New Delhi, and on 27th March 2023 at Varanasi and before CMPFO offices on different dates.

<https://psuwatch.com/newsupdates/coal-executives-body-asks-cil-to-fix-pay-conflict-issue-by-sep-30-warns-of-strike>

Coal Executives' body asks CIL to fix pay conflict issue by Sep 30, warns of strike

In a letter addressed to the CIL Chairman, the AIACE has urged the PSU to fix the issue of pay conflict for executives by September 30 or face agitation



Shalini Sharma

Published on : 24 Jul 2023, 9:26 pm

New Delhi: In a letter addressed to the Coal India Ltd (CIL) Chairman, PM Prasad, a body representing executives in coal PSUs has urged the management to fix the issue of pay conflict between the executive and non-executive workforce by September 30, or face agitation by the employees. "It is brought to kind notice that executives are very much agitated over the issue and may resort to any action as decided in future if the issue is not resolved in time. It is once again requested for initiating appropriate needful actions immediately to provide Personal Pay (PP) to executives and eliminate the conflict latest by 30th September, 2023. Otherwise, executives may be compelled to resort to the agitational path, including strike, if needed afterward," All India Association of Coal Executives (AIACE) principal general secretary PK Singh Rathor has said in the letter.

Wage revision at CIL has led to pay conflict between workers, executives

Since the Coal Ministry has approved a [wage revision](#) agreement that was reached with trade unions for non-executive employees of Coal India Limited (CIL), the AIACE has flagged the issue of pay conflict between officers and workers. The body has said that after the implementation of the revision, the salary of workers has exceeded that of Coal India and Singareni Collieries Company Ltd's executive employees and has sought intervention from the management of CIL to address this concern.

Coal India okayed 25% hike in allowances for non-executive employees

The agreement signed between the CIL management and the trade union representatives provides for a 19 percent of minimum guaranteed benefit from July 1, 2021, on emoluments — basic, Variable Dearness Allowance (VDA), Special Dearness Allowance (SDA) and attendance bonus, besides a 25 percent increase in allowances. In a communication to Coal India, the ministry said, "The MoA (memorandum of agreement) for NCWA-XI as signed by Coal India Limited, Singareni Collieries Company Limited and trade union representatives, has been confirmed."



[Wage revision: Coal India agrees on 25% hike in allowances](#)

The agreement was reached in May by the Joint Bipartite Committee for the Coal Industry (JBCCI)-XI consisting of representatives of CIL management, Singareni Collieries Company Limited (SCCL), five central trade unions - BMS, HMS, AITUC, CITU and Indian National Mine Workers' Federation (INMF).

The agreement will benefit around 2.81 lakh employees of CIL and SCCL who were on the rolls of the company as on July 1, 2021. CIL has made a provision of Rs 9,252.24 crore for a period of 21 months effective July 1, 2021, to March 31, 2023, for this effect.

(PSU Watch– India's Business News centre that places the spotlight on PSUs, Bureaucracy, Defence and Public Policy is now on Google News. Click [here](#) to follow. Also, [join PSU Watch Channel](#) in your Telegram. You may also follow us on [Twitter here](#) and stay updated.)