



Dear Readers,

*I am glad to hand over the Year – 7, Volume-I, of AIACE Today in the hand of readers. This magazine is a reflection of our activities for general welfare of executives and employees of coal industry.*

*Our Association is vigorously working for resolution of pay conflict of executives with that of age board employee, by compensating the executives with personal pay so that salary of executives should not be less than that of wage board employees.*

*On the front of welfare of retired executives and employees, our association AIACE, with its sister organisation AICPA, is working hard for revision of pension. For improving the fund position under CMPS, CIL and SCCL have increased the levy @ Rs 20/te on non-coking coal and Rs 10/te on coking coal. Our association is demanding 1 % of coal price /te for pension fund. This will ensure perpetuity of the pension fund and no shortage as being flashed by CMPFO.*

*In respect of medical benefits to retired executives and employees, on the insistence of our association, policy changes are being implemented by the coal management from time to time but much more needs to be done in respect of cashless treatment, also in hospitals which are empaneled at different places so that the retired employees may be benefitted.*

*Our association has completed its 10 years of existence on 16th May, 2025 and we celebrated 10th foundation day function of AIACE at Bengaluru, Bhopal, Kochi, Nagpur, Delhi- NCR, Korba, Kolkata, Asansol, Durgapur, Varanasi, Patna, Jamshedpur, Ranchi, Raipur on different dates and final function at Bilaspur on 15th June, 2025. The functions were witnessed our commitment to the common cause of coal executives and employees. At all the places, different cultural programmes were organised by respective AIACE Coal clubs. The members can see the photos of the functions of the foundation day function in the magazine.*

*We are committed for pension enhancement and the government is working over it.*

*Lastly, our association is working over an innovative idea for creating a joint family system of Coal Indians and members of AIACE in cities like Bengaluru, Kolkata, Hyderabad, Delhi- NCR, Pune and other locations named AIACE FAMILY. The groups have been formed in which members and their sons/daughters will be included. This group will be very useful in the days to come. With these words, I am handing over the magazine to our readers.*

*Best wishes to all who have contributed and enriched our association by their active participation and cooperation.*

Regards,

P. K. Singh Rathor