

## CHAPTER-III

### (i) AIACE IN ACTION

After the meeting held at Hyderabad on 1<sup>st</sup> March 2020, the country faced Covid-19 pandemic and nationwide Lockdown was imposed which lasted for several weeks and is yet to be fully unlocked. This prevented holding of conventional physical meeting and get together. Then came the age of Virtual meeting to overcome this hurdle and a series of virtual meetings on ZOOM platform were conducted as detailed below.

#### ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

##### BENGALURU BRANCH

#### Minutes of Virtual Meeting of Committee Members held on August 10th 2020

AIACE, Bengaluru held an online meeting of its Committee Members via ZOOM on August 10<sup>th</sup>, 2020 at 7:00 PM. The following members participated in the meeting.

1. Sri P.K.Singh Rathor, Convenor, AIACE
2. Sri Pawan Tandon, Jt. General Secretary, AIACE Central Body
3. Sri A.Chatterjee, President, AIACE, Bengaluru
4. Sri R.K.Chowrasia, General Secretary, AIACE, Bengaluru
5. Sri R.A.M.Prasad, Jt. General Secretary, AIACE, Bengaluru
6. Sri S.Suresh Rao, Member, AIACE, Bengaluru Committee
7. Smt. Geetha Rani Sahay, Member, AIACE, Bengaluru Committee

Sri PKS Rathor, in his opening statement, informed that AIACE has completed 5 years of its formation and we have now reached a strength of 2000 members. The target is to enrol at least 5000 members by December 2020. He appreciated the efforts of all members in adding to the membership and especially complimented the contribution of Sri Muslim Ansari. He also thanked the following members for their efforts in resolving the issues raised by our members and for their contribution to the activities of AIACE.

1. Dr. Binay Srivastav
2. Sri Abdul Kalam
3. Sri R.A.M.Prasad
4. Mohd. Zahoor Ali
5. Sri A.K.Singh
6. Sri G.R.Paul
7. Sri Ambika Chakravorthy
8. Sri M.S.Paul
9. Sri D.D.Rampurkar
10. Sri Chandan Prasad
11. Sri R.K.Sinha

12. Sri Adhir Deonath
13. Sri S.M.Singh
14. Sri Sunil Roy

Major issues such as PRP and NPS have been resolved due to the persistence of AIACE. Issues related to CPRMSE have been partially resolved and AIACE is pursuing the matter with the management. The difficulties faced by widows of pensioners was discussed and Sri Rathor informed that it has been taken up with the authorities so that claim forms for pension can be submitted by widows at a convenient place instead of the place of last posting.

Sri Chatterjee said that Coal India should pass an order on the interest it has earned on NPS Corpus (approximately 6% net of tax) to the retired executives. He expressed concern over the delayed payments under CPRMSE. He also told that one particular hospital at Kolkata has charged exorbitant fees of about Rs. 10.35 lakhs for treatment of COVID-19 patient over a period of 14 days. He highlighted that different subsidiaries of CIL are adopting different procedures for half-yearly OPD payments. While CIL is not insisting on submission of Form-B1 others are asking for it. This anomaly is to be removed.

Sri Rathor informed that a letter is being sent by AIACE to the Hon'ble Coal Minister with a copy to Prime Minister regarding Interest on NPS. Sri Pawan Tandon said that Coal India, in its reply to Chief Information Commissioner (based on his RTI query) has not quantified the interest and is giving incomplete information. The Corpus was Rs.1109.71 Crores as on 31st March 2015. Sri Chowrasia said that all the subsidiaries have been asked by CIL to inform the quantum of interest on NPS. Recently CIL has given a list of about 500-600 retirees whose NPS could not be finalised due to non-availability of nominees. The nomination given by the officers for CMPF and Gratuity should be considered for NPS. As there is no specified rates in Medical Attendance Rules for reimbursement of expenses for treatment of COVID-19, AIACE will demand reimbursement at actuals and also to include COVID-19 under specified diseases so that it will not come under the limit of Rs.25lakhs.

Sri Suresh Rao said that while no GST is charged by Annuity Service Providers if a policy is taken directly, they have charged 1.8% GST on Annuity policy taken by CIL. He was of the opinion that either GST amount should be refunded or CIL should bear it. Convenor clarified that GST is payable. However we will consider taking up the issue with CIL. Sri Rao has been asked to give background data for this.

Sri Rao also narrated his experience at an empanelled hospital and suggested the following:

- a) As hospitals are insisting that approval for treatment should be conveyed on Company letterhead and not just in the email, Companies to be asked to send approval on letterhead.
- b) While conveying approval, the entitlement of the retired executive should also be included.
- c) Along with the approval, pro-forma of Form-B2 and B-3 should be mailed to the hospital with instructions to obtain signature of the executive concerned to avoid delay in release of payment to the hospital in case of cashless treatment.

Convenor requested Sri Rao to prepare a draft on this issue.

Smt. Geeta Sahay stated that a number of retirees are residing in Whitefield and nearby areas of Bengaluru but they are facing hardship as there is no empanelled hospital in Whitefield. Convenor said that hospitals have to apply for empanelment and AIACE will facilitate the process. Sri Tandon advised that application for empanelment is to be downloaded from CIL website and hospitals may be approached. If any of the hospitals is willing to empanel with CIL, Sri Chowrasia and Sri Prasad offered to visit the hospitals and clarify their queries.

Sri Prasad said that we need 15% of the working executives as our members in order to get management's recognition under the Trade Union Act. Once we attain this status we can achieve better success in resolving executive related issues. Sri Chowrasia said that Branch committees at Company Headquarters should undertake a drive by visiting the coalfields and enrol members. Convenor said that many working executives want to join AIACE only for personal gain or redressal. Since the Association is doing yeoman service, it has gained unofficial recognition at CIL, CMPFO and other organisations.

Sri Prasad informed that PPOs for enhanced pension under CMPS due to pay revision are being processed at NCL in response to our letter to Commissioner, CMPF, Dhanbad. There is need to follow-up at other subsidiaries.

Sri Rathor told that AIACE together with All India Coal Pensioners' Association (AICPA) is planning an agitation in New Delhi in November 2020 for revision of Pension under CMPS. The target date for achieving the revision is December 2021. This agitation is necessary to move Coal Ministry into action. It is proposed that groups of 15 members from each Branch will sit on relay dharna till our demands are met. Arrangements are being made for this and we are waiting for the corona virus situation to subside.

Sri Chowrasia suggested that we meet Hon'ble Minister of Coal, Sri Pralhad Joshi and Sri Tejashwi Surya, Hon'ble Member of Parliament from Bangalore South to represent our grievances and seek their help in resolving the issues. This was agreed to by all.

The meeting ended with a vote of thanks from Sri Prasad

Abhijit Chatterjee

R.K.Chowrasia

R.A.Manjunath Prasad

President

General Secretary

Jt. General Secretary

**All India Association of Coal Executives, Bengaluru Branch**

**ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)  
COMBINED MINUTES OF ZOOM MEETINGS OF BRANCHES**

Taking the clue from successful Zoom meeting conducted by AIACE-Bengaluru Branch, successive Online Meetings of following Branches of All India association of Coal Executives (AIACE) were held on ZOOM platform in the month of August 2020.

<b>Sl.No</b>	<b>Name of Branch</b>	<b>DATE</b>
1	BANGALORE COMMITTEE	10-08-2020
2	BILASPUR	15-08-2020
3	NAGPUR	16-08-2020
4	KOLKATTA	17-08-2020
5	RANCHI	18-08-2020
6	DHANBAD	19-08-2020
7	DURGAPUR	20-08-2020
8	BANGALORE	23-08-2020
9	ASANSOL	23-08-2020
10	VARANASI	24-08-2020
11	NEW DELHI NCR	25-08-2020
12	MUMBAI/PUNE	26-08-2020
13	PATNA	27-08-2020
14	HYDERABAD,CHENNAI,VIZAG	28-08-2020
15	KORBA	29-08-2020
16	DEPENDENT MEMBERS	30-08-2020
17	BHUBANESHWAR	30-08-2020
18	KERALA	31-08-2020

**Agenda for the meetings was as follows.**

**1. INTEREST ON NPS**

- 2. SIMPLIFICATION OF PROCEDURE FOR WIDOW PENSION UNDER CMPS**
- 3. ENHANCEMENT OF PENSION DUE TO PAY REVISION**
- 4. CPRMSE**
- 5. REVISION OF PENSION**
- 6. PROPOSED DHARNA AT NEW DELHI**
- 7. MEMBERSHIP DRIVE**
- 8. CAREER GROWTH OF EXECUTIVES**
- 9. RESTORATION OF CFA AND LTC/LLTC**
- 10. PRP FOR THE YEAR 2018-19**

The meetings were well attended, and taking full advantage of the technology, members discussed various issues. It was heartening to see the enthusiasm of our members, especially Honorary Members. Since most of the points were common to all the Branches, the combined minutes of meetings are prepared summarising the proceedings.

Some of the prominent participants were Sri. R.B.Mathur, President AIACE and ex-CMD, WCL, Sri. Abdul Kalam, ex-CMD, CCL, Sri. Abhijit Chatterjee, ex-Director (Finance), CIL and Sri. S.K.Srivastav, ex-Director (Personnel), ECL. We are thankful to them for their gracious presence, encouragement and guidance.

The following Central Committee members attended all the meetings.

1. Sri. P.K.Singh Rathor, Principal General Secretary, AIACE
2. Dr. Binay Shrivastav, Vice-President, AIACE
3. Sri. Pawan Tandon, General Secretary, AIACE
4. Sri. Muslim Ansari, Central Committee Member
5. Sri. M. Zahoor Ali, Central Committee Member

Sri.R.A.Manjunath Prasad, Joint General Secretary, Bengaluru Branch, was the Host who organised and conducted all the meetings.

Homage was paid to our departed members, Sri.S.B.Majumder, M-362; Sri. Adarsh Baijal M-20, Sri. S.N.Singh, M-411 and Sri. Biswanath Nag, M-1520, by observing a minute's silence.

Sri. PKS Rathor, in his opening statement, informed that AIACE has completed 5 years of its formation and we have now reached a strength of 2000+ members. The target is to enrol at least 5000 members by December 2020. Although we are not yet recognised by CIL management due to shortage of membership strength of executives, CIL and CMPFO recognise the good work being done by AIACE and are resolving the issues raised by us.

Sri Rathor appreciated the efforts of all members in adding to the membership strength and especially complimented the untiring work of Sri. Muslim Ansari. He also thanked the following members for their efforts in resolving the issues raised by our members and for their contribution to the activities of AIACE.

1. Sri. Abdul Kalam
2. Dr. Binay Shrivastav
3. Sri. PawanTandon
4. Sri. R.A.Manjunath Prasad
5. Sri. Zahoor Ali
6. Sri. A.K.Singh
7. Sri.G.R.Paul
8. Sri. AmbikaChakravorthy
9. Sri. M.S.Paul
10. Sri. D.D.Rampurkar
11. Sri. Chandan Prasad
12. Sri. R.K.Sinha
13. Sri. AdhirDeonath
14. Sri. S.N.Singh
15. Sri. Sunil Roy

Major issues, such as PRP and NPS, have been resolved due to the continuous follow-up by AIACE. Issues related to CPRMSE have been partially resolved and AIACE is pursuing the matter with the management. AIACE wrote to Chairman, CIL regarding transfer of 109 executives and requested that either these executives should be released or the transfer orders should be cancelled. In response to this letter CIL has cancelled the transfer orders of all these executives.

We succeeded in getting the half-yearly OPD payments increased from Rs.7500 to Rs.18000 by our persistent efforts. Another major achievement of AIACE is the restoration of E-9 grade by CIL as per our demand.

AIACE takes up issues that concern all executives from E-1 to Board Level and we noticed some anomalies in the selection process of Directors, CMDs and CEOs of PSUs. We brought this to the notice of Sri. Jitendra Singh, Hon'ble Minister of State, Personnel, Public grievances & Pension vide our letter dated 31<sup>st</sup> July 2020. It was pointed out in our letter that a candidate selected for a post could not join due to several reasons whereas a candidate ranked No.2 in the same interview was selected for a similar post in another PSU in a subsequent interview and joined his post. Another case in point is that none of the candidates were found suitable in an interview but one of them was selected for a similar post in a later interview. We requested the Minister to

make the following improvement in the selection process to make it more transparent.

1. All eligible candidates for the post should be considered instead of restricting the number of candidates to 15, to enlarge the talent pool.

Taking cognizance of our letter, PESB has issued an Office Memorandum on 27<sup>th</sup> August 2020 calling for suggestions for reforms in the selection process for Board Level posts in CPSUs. PESB has also uploaded a "Suggestive Reforms Proposal" on its website. It is to our credit that an apex authority such as PESB has acted so positively on our suggestions.

Sri. Rathor requested all members to regularly follow the updates given on WhatsApp Bonafide Groups and not to leave the groups. Dr. Binay Shrivastav was requested to explore the possibility of putting AIACE on Wikipedia to get wider coverage and to highlight unique features of AIACE. He assured that all genuine issues are being taken up with CIL and other authorities. Working executives are also encouraged to raise their common issues.

**Item wise discussions on the issues listed in the agenda are summarised.**

**A. CIL DEFINED CONTRIBUTION PENSION SCHEME&INTEREST THEREON**

This is one of the most important issues as there has been considerable delay and CIL is dragging its feet over it. On behalf of AIACE, Sri. PawanTandon has filed several queries under RTI to know the amount of interest earned by CIL on the pension corpus that it retained for 12 years. In its reply CIL has given the combined percentage yield only and not the actual amount earned against corpus fund. In response to an appeal by Sri. Tandon, Chief Information Commissioner has directed CIL to inform the actual amount. However no reply has been received from CIL so far. The amount maybe nearly Rs.500 crores and we have to fight hard to get our dues. Sri. Rathor said that we need B M W, i.e. Body, Mind, Wealth to carry on this fight.

Sri. Abhijit Chatterjee expressed that the interest earned by CIL (net after taxes) legitimately belongs to the executives and should be paid immediately. The following facts strongly support his stand.

As brought out in the agenda note, on 6<sup>th</sup> March, 2017, the Board of Directors of CIL agreed for implementation of CIL Executives Defined Contribution Pension Scheme-2007, as recommended by the Nomination and Remuneration Committee. The proposal was forwarded to the Ministry of Coal

for its approval. The Agenda Note on the subject, as recommended by the CIL Board to the Ministry of Coal, included the following four points:

- a. *Approval of CIL Executives Defined Contribution Pension Scheme-2007 along with the Trust Deed.*
- b. *Approval of Trustees as provided in the Scheme and registration of the trust under the Income Tax Act.*
- c. *Approval for the appointment of LIC as Fund Manager and Annuity Service Provider.*
- d. *Approval for transfer of Fund accumulated under the Superannuation Benefit since 1<sup>st</sup> January, 2007 to 31<sup>st</sup> March, 2016 to the Trust along with compensatory interest i.e., average Net Yield (Post Tax)*

**In clause (j) of chapter III of the Trust Deed, as placed before the Board it is also mentioned that ‘Interest Accrued shall also be credited to the respective member’s pension account’.**

Under these circumstances where is the need to again obtain Ministry’s approval for payment of interest since it is already approved as a part of the Trust Deed?

A delegation consisting of Sri. Abhijit Chatterjee, Sri. R.K.Chowrasia and Sri. R.A.Manjunatha Prasad handed over a memorandum regarding Interest on NPS and revision of pension under CMPS on 18<sup>th</sup> August 2020 to Sri. Tejasvi Surya, Hon’ble Member of Parliament, Bengaluru South. Sri. Tejasvi Surya gave a patient hearing to the delegation and assured that he will pursue the matter with Sri. Pralhad Joshi, the Hon’ble Minister of Coal & Mines. The memorandum has been forwarded to Ministry by Sri. Surya on 21<sup>st</sup> August 2020 and CIL is now acting on it. Bangalore Branch was congratulated by all other Branches for this notable achievement. It is now decided that all Branches will meet their respective MPs with similar petitions to build pressure on CIL. A letter has already been given to Sri. Arun Sao, Hon’ble MP from Bilaspur. Members from Asansol and Varanasi Branches said they will make similar all out efforts to meet their MPs.

Sri. Suresh Rao, from Bengaluru Branch, said that while no GST is charged by Annuity Service Providers if a policy is taken directly, they have charged 1.8% GST on Annuity policy taken by CIL. He was of the opinion that either GST amount should be refunded or CIL should bear it. Convenor clarified that GST is payable. However we will consider taking up the issue with CIL. Sri Rao has been asked to give background data for this.



**B. SIMPLIFICATION OF PROCEDURE FOR WIDOW PENSION UNDER CMPS,1998**

Many Dependent Members complained that the procedure of submitting Widower pension claims at the last place of posting of their husbands is causing undue hardship, especially in the current COVID situation. Some of them are not getting pension and they were advised to post their details in WhatsApp group so that their cases can be taken up. They were assured that AIACE will always help them in such matters. Sri. Rathor informed that a complicated case of pension to the widow of Sri. Yunus Ansari of Patna Branch was resolved by AIACE.

AIACE has already written a letter in this regard to CMPFO, CIL and Ministry of Coal. The system at present requires the spouse of a deceased pensioner to submit the claim at the last place of posting of the executive. This is causing considerable hardship and expenses to the surviving spouse. CMPFO should issue a new Pension Payment Order in favour of the spouse on receipt of Death Certificate of the pensioner, ID Proof and Bank passbook of surviving spouse. AIACE, Dhanbad, Branch was requested to follow-up with CMPFO.

On our request, CMPF organised Pension Adalat at Bilaspur, Dhanbad etc for on the spot resolution of pensioners' grievances.

Members were advised to add their spouse in their pension account and make mode of operation of account as "Former or Survivor", as already advised by CMPF in 2017.

**C. ENHANCEMENT OF PENSION DUE TO PAY REVISION**

Executives retired during the period January 2017 to October 2017 were being paid pension based on their pre-revised pay. AIACE took up this issue and about 110 cases were forwarded to CIL and CMPFO. Almost all the cases have been resolved.

**D. CPRMSE**

Members expressed their gratitude to CMD-ECL, CMD-WCL and Directors (Personnel) of both the companies for their immediate response to our request for approval for treatment of Sri. P R Singh and Sri. S N Singh, who were hospitalised due to COVID-19.

Members were worried about the high cost of treatment of COVID-19 and wanted it to be included in the list of specified diseases. Sri. Rathor assured that suitable steps will be taken for reimbursement of such expenses.

Most of the empanelled hospitals are denying cashless treatment and many are not ready to accept CGHS rates in violation of their MOU with CIL. A committee consisting of Sri. A.Chatterjee, Sri. S.K.Srivastava, Sri. Akhil Garg, Sri, R.K. Chowrasia and Sri. R.A.Manjunath Prasad is formed to visit the hospitals at Bengaluru and discuss the matter with them to know the reasons. The committee will also visit hospitals that are not empanelled and request them to apply to CIL. AIACE will facilitate the process of empanelment of such hospitals. A similar exercise may be undertaken by other Branches also. Dr. A.K.Verma, President and Sri. D.D.Rampurkar, General Secretary, Nagpur Branch said they will meet Director (P), WCL regarding cashless treatment by hospitals at Nagpur.

Members of Pune Branch said that there are only 2 empanelled hospitals at Pune and they are for specific ailments and CPRMSE benefits are on paper only.

Sri. D.N.Ghosh, Kolkata, said that delay in conveying approval for In-patient treatment is causing problems in admission of patients.

Sri Suresh Rao, Bengaluru also narrated his experience at an empanelled hospital and suggested the following:

- a) As hospitals are insisting that approval for treatment should be conveyed on Company letterhead and not just in the email, Companies to be asked to send approval on letterhead.
- b) While conveying approval, the entitlement of the retired executive should also be included.
- c) Along with the approval, pro-forma of Form-B2 and B-3 should be mailed to the hospital with instructions to obtain signature of the executive concerned to avoid delay in release of payment to the hospital in case of cashless treatment.

Convenor requested Sri. Suresh Rao to prepare a draft on this issue.

Dr. Binay Shrivastav elaborated on CPRMSE as follows:

- i. CPRMSE is better than the schemes of many other PSUs. For e.g. SAIL has a limited insurance cover of Rs.4 lakhs per annum (against Total Rs.25 lakhs + unlimited sum for 6 critical diseases in CIL) and is paying a premium

- of Rs.8000 per annum for every executive, who are allowed for enhanced coverage after paying hefty premium from their own pocket.
- ii. CIL has introduced smart cards for cashless treatment in first phase to CIL beneficiaries and this will be introduced in all subsidiaries later.
  - iii. CIL beneficiaries can submit their claims online and check status of their claims.
  - iv. We will request for laboratory/pathology tests at NABL accredited laboratories to be reimbursed @ CGHS rates so that members need not travel to distant empanelled hospitals. Sri. Amitav Roy informed that this proposal was under consideration at CIL and needs to be pursued.
  - v. A proposal for appointing Bill Clearing Agency (BCA), also termed as Third Party Administrator (TPA) is being prepared for submission to CIL so that a 24 x7 helpline is available. Such a system exist in some public sector organizations. This will not only help in ensuring cashless treatment but will also cut down the red-tape in approval and payment of bills. It will thus be a win-win situation for both the beneficiaries, who will get timely cashless treatment and for CIL which can free the manpower currently engaged in processing the bills.

Dr.A.K.Verma informed that WCL will not accept photocopies of prescriptions for monthly medicines with effect from 1<sup>st</sup> October 2020. All claims are to be submitted with original prescriptions. He said that this is being done due to some valid reasons.

Sri. Abhijit Chatterjee highlighted that different subsidiaries of CIL are adopting different procedures for half-yearly OPD payments. While CIL is not insisting on submission of Form-B1 others are asking for it. This anomaly is to be removed.

It was also pointed out by some members that SECL is asking for copy of PAN Card with OPD claim. Dr. Bharathi Bhattacharya expressed difficulty faced by members in submission of multiple Life Certificates for CMPF, NPS and CPRMSE. Sri. Manjunath Prasad said that CIL should accept Jeevan Pramaan (Aadhar authenticated digital life certificate) for all purposes so that pensioner need not run around for getting life certificates. Matter to be taken up with CIL.

Members of Kerala Branch said that there are only two empanelled hospitals in the entire state and more such hospitals are needed. Sri Rathor advised the members to approach the hospitals and request them to apply to CIL. They are also requested to give a list of hospitals with their location so that AIACE can persuade them to apply.

Sri. M.Zahoor Ali informed that CIL has empanelled 344 hospitals at 57 locations and requested all members to relate their experience at empanelled

hospitals and give star rating to the hospitals on our website. We will compile this information and write to CIL and Ministry of Coal for improvements.

### **E. REVISION OF PENSION**

This is one of the most important issues taken up by AIACE along with All India Coal Pensioners' Association (AICPA) that affects nearly 5 lakh pensioners. Those pensioners who retired prior to 1-1-2007 are getting meagre pension on which they cannot sustain. Pension has not been revised in the last 22 years although there is a provision for review every 3 years in Coal Mines Pension Scheme, 1998. We demand that a satisfactory formula be worked out to ensure that retirees get an equitable pension linked to every pay revision. Revision of pension is not within the purview of CIL, but it is for the Government to revise it.

Sri Rathor thanked Sri Abdul Kalam and Dr. Binay Shrivastav for organising a Dharna at Jantar Mantar, New Delhi on 9<sup>th</sup> December 2019 which was such a huge success that it forced CIL to agree to contribute Rs.10/MT of coal production towards Pension Fund. We are demanding a contribution @ Rs.10 per M<sup>3</sup> of composite production (Coal + OBR). It is proposed to organise a similar Dharna in November/December 2020 when COVID situation eases.

Sri Abdul Kalam said the Dharna of December 2019 was a milestone and there will be many more milestones to be achieved in the future. He advised us to take up the agitation in a graded manner taking small steps at a time. All Branches of AIACE should immediately approach their local MPs in the way Bengaluru Branch has done. He congratulated AIACE for the good work being done by its members and assured his full support in all our endeavours.

Sri. R.B.Mathur also congratulated the members and advised them to remain united to achieve our legitimate demands. He said that the current COVID situation does not permit large assembly of people and a limited number of members should participate in the forthcoming dharna. He was of the view that our demands should be raised in the forthcoming Parliamentary Session and we should meet our MPs in this matter. He appreciated the great job being done by AIACE and he will be with us always.

Sri Rathor said that we are planning to organise a Dharna in November/December 2020 at New Delhi in cooperation with AICPA and other Trade Unions. This will be a long drawn agitation and members from each Branch should participate in large numbers in relays. Varanasi Branch promised that they will be the first to participate. Arrangements for board and

lodge will be made at New Delhi for the participants. Dr. Binay Shrivastav and Sri. Manjunath Prasad are working on a tentative budget for this programme.

Some members proposed holding simultaneous Dharnas at Delhi, CIL HQ, Kolkata and HQ of each Subsidiary Company.

#### **F. MEMBERSHIP DRIVE**

Sri Rathor informed that our membership has crossed 2000 mark and the target is to achieve 5000 by December 2020. He thanked all the members for this good work and appealed that each member should contact 5 to 10 colleagues to achieve this goal. He appreciated the hard work done by Sri. Muslim Ansari in enrolling members.

Sri. R.B. Mathur said a large number of working and retired executives are residing at Korba, which is the birthplace of AIACE and one of the most important coalfields. We should carry out a program to enrol all of them. He requested that executives of Singareni Coalfields Ltd. and Neyveli Lignite Corpn should also be enrolled by AIACE.

Sri. Ansari said that each Branch has to increase membership and they can send him contact numbers of persons willing to join. He made a graphic presentation of the increasing number of members. About 120 members were added in July 2020 and it is expected that nearly 100 persons will join in August 2020.

Sri. D.R. Biswas, Bilaspur, said that we should obtain the database of working & retired executives and convey to them in an organised manner to join AIACE.

Sri. Manjunath Prasad proposed that a pamphlet outlining the aims, objectives and achievements of AIACE may be distributed to working & retired executives so that they will be induced to join AIACE.

Sri. Ansari requested Sri. Khante and Sri. Hitesh of Nagpur to contact working executives of Nagpur and convince them to join.

#### **G. CAREER GROWTH OF EXECUTIVES**

Sri. Rathor said that DPCs have been concluded and promotion orders will be issued shortly. AIACE has sent a proposal to CIL about career growth of Diploma Holders, Inter-CA, Inter-ICWA candidates to ensure their promotion till E-3 grade. It is regretted that very few officers in E-1 & E-2 rank have

joined AIACE and Sri. A.K.Shrivastav of Korba has been requested to contact all such officers and enrol them as members.

Sri. R.B.Mathur said that placing both CGM and Executive Director in E-9 grade is undesirable for smooth functioning and EDs should be given E-10 Grade.

#### **H. RESTORATION OF COALFIELD ALLOWANCE, LTC/LLTC**

Coalfield Allowance, LTC/LLTC were withdrawn in the last pay revision and we are demanding restoration of these allowances. Executives working in remote coalfield areas under harsh and hazardous conditions definitely need to be compensated for the sacrifice they are doing.

#### **I. PRP FOR THE YEAR 2018-19**

Sri Rathor informed that MOU ratings of subsidiaries have been circulated recently and PRP will be released for the year 2018-19 very soon.

#### **J. OTHERS**

Sri Rathor suggested that an awareness programme on the various issues be conducted for the members of AIACE. Dr. B.K.Shrivastav, Sri. R.A.Manjunath Prasad and Sri.D.D.Rampurkar to work out the modalities of such a programme. He requested members to keep in frequent touch with our senior members and extend any help that they may need.

Since the number of members is increasing day by day it is not possible for Central Body to keep track of all issues raised in the groups. There should be 1 or 2 monitors for each group who will compile the issues and communicate them to the Central Body for necessary action. Members are requested to volunteer for this work.

The next issue of our e-Magazine, AIACE TODAY will be published in October'20. A good number of articles, paintings etc. by members and their family were received last time. We hope to get an even better response this time. Senior Members (80+ of age) are requested to share their experiences and guide us to a better, healthier life.



**SOS call from a Covid +ve patient was received in the morning, and thanks to AIACE, Cashless treatment order released within hours by 9 PM**

 <b>ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)</b> <small>(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)            302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bिलासपुर (CG)            Website: www.aiace.co.in; Email: centralaiace@gmail.com; Ph. 9907434051</small>	
<b>Ref No. AIACE/CENTRAL/2020 / 081</b>	<b>Dated 20.8.2020</b>
<p>To CMD, ECL Sanctoria (W.Bengal)</p> <p>Sub:-- <u>Urgency to look into for extending help to Sri P R Singh , Retd Dy CPM,ECL who tested covid-19 positive and admitted in Faridabad</u></p> <p>Dear Sir,</p> <p>Our BONAFIDE MEMBER, Sri PRITHVIRAJ SINGH, Retd Dy CPM, ECL (AIACE Membership ID: M-989, Mobile:7678646584/9582514789) Res. Address: 350, Sector-49, Faridabad, Dist- Faridabad, Haryana is critically ill and has tested Corona positive.</p> <p>He has been admitted to ASIAN INSTITUTE OF MEDICAL SCIENCES, Badkal Flyover Road, Sector 21A, Faridabad-121001; Ph :-0129-4253000, Fax : 0729-41-437 76; Email: dispatch@aimsindia com</p> <p>This Hospital is empanelled with Coal India Ltd and appears at Sl. No. 85 of List of Empanelled Hospitals as on 10.6.2020.</p> <p>I am posting below appeal of his daughter in Annexure-I, in which she has requested help in arranging Plasma also.</p> <p>It is requested needful approval for his treatment may kindly be accorded. Scanned photocopies of needful documents are also attached in Annexures-I to IV.</p> <p>Thanking You,</p> <p> (P.K.SINGH RATHOR) Principal General Secretary All India Association of Coal Executives (AIACE)</p>	
<p><b>Appeal of daughter of Sri P R Singh.</b></p> <p>I am looking an urgent help as my father's health is critical. He is covid +ve and at present in ICU2 of Asian Hospital, Faridabad.</p> <p>In case you know someone who is recovered from corona infection and have O+ve blood group. Please contact me.</p> <p>We have provided 1 unit plasma but after 24h, no recovery. So we again need blood again for plasma therapy.</p> <p>Thank you.</p> <p>Chaya Singh 8788120051 (Daughter of Sri Prithvi Raj Singh, Retd. Dy.CPM, Pandaveswar Area, ECL)</p> <p>REG MED CARD NO - 02/09/0062 (Copy Enclosed)</p>	<div style="border: 1px solid #ccc; padding: 5px; margin-bottom: 10px;"> <p>From: CMS ECL cmseclhq@gmail.com</p> <p>To: IPDBilling FBD ipdbilling.fbd@aimsindia.com</p> <p>cc: sanjeev.kumar@aimsindia.com centralaiace@gmail.com</p> <p>Khan Choudhary, OIC PRMB Cell rhk.chowdhury@coalindia.in</p> <p>PRMB Cell,ECL(HQ) prmbexecutives@gmail.com</p> <p>Date 20 Aug 2020, 8:27 PM</p> </div> <p>Dear Sir</p> <p>Mr.Prithvi Raj Singh, Ex- Dy.CPM, EIS No- 90041799, is a member of CPRMSE. You are requested to provide the cashless facility to Mr.Prithvi Raj Singh who has been admitted in your hospital.<b>Please ensure that the bills are raised at CGHS rate.</b></p> <p>You are hereby advised :-</p> <ol style="list-style-type: none"> <li>1. To recover the cost of non admissible items from the retired executive before discharge of the patient.</li> <li>2. To get B2 ,B3 Form &amp; declaration of Cashless facility signed by Retired Executive.</li> <li>3. To take a photocopy of the Medical Card of the Patient.</li> </ol> <p>The cashless treatment for retired executives enrolled with ECL has been approved by the competent authority and uploaded in ECL website (<a href="http://www.easterncoal.nic.in">www.easterncoal.nic.in</a>). The modalities of treatment have also been uploaded for your convenience.</p> <p>Thanks &amp; regards, ***</p>



**ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)**  
 (Regd. under The TU Act, 1926, Reg no 546/2016)  
 302, Block No-4, RamaKrishna Enclave, Nutan Chouk, Sarkanda, Bilaspur(CG)  
 Website: www.aiace.co.in; aiace.in Email: centralaiace@gmail.com; Ph. 9907434051

**Branch Office : BENGALURU**

**P. K. Singh Rathor**

*Convenor*

9907434051

**Abhijit Chatterjee**

*President*

9742774048

**R.K.Chowrasia**

*General Secretary*

9064189184

**R.A.Manjunath Prasad**

*Jt. General Secretary*

9481240217

*Ref No. AIACE/BLR/2020 / 001*

*Dated 18.8.2020*

**To**  
**Sri Tejasvi Surya**  
**Hon'ble Member of Parliament**  
**Bengaluru South**  
**Email- contact@tejasvisurya.in**

**Subject: Long pending issues of Retired Executives of Coal India Ltd.**

Dear Sir,

We, at All India Association of Coal Executives like to draw your kind attention to our long pending issues enumerated below.

**1. Payment of interest due to delayed finalization of CIL Executive Defined Contribution Pension Scheme-2007.**

As per the revision of pay of executives of CIL. with effect from 01-01-2007, the employer's contribution to Superannuation Benefits @ 9.84% of Basic pay and Dearness Allowance is to be remitted to Annuity Provider through a Trust. CIL finalised this scheme and started remitting the amount in February 2019 to the Trust set up for this purpose. However the interest for the delay of over 12 years from January 2007 to February 2019 has still not been released. CIL had retained the entire corpus (amount as on 31<sup>st</sup> March 2015 was Rs.1109.71 Crores) and has earned interest on it. It is understood that the matter has been referred by Coal India Ltd. to the Ministry of Coal for directives and is still not resolved.

Due to the inordinate delay in implementing the scheme, the retired executives have suffered huge financial loss. Some of the retirees have expired during the intervening period and their families have been deprived of their rightful claim.

**2. Revision of pension under Coal Mines Pension Scheme.**

Coal Mines Pension Scheme, 1998 came into effect from 31<sup>st</sup> March 1998. There is a provision in the Scheme for periodic review and revision of the amount of Pension. However no such revision has taken place during the last 22 years resulting in payment of meagre amount of pension as low as Rs.200 per month. The pension of some of the



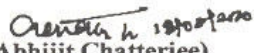
Directors and CMDs of CIL and its Subsidiaries retired prior to 1<sup>st</sup> January 2007 is so little that they are ashamed to reveal the amount of pension being received by them. There has been gross negligence in managing the pension fund by the Board of Trustees as pointed out by CAG in his report of 2017 because of which about 5 lakh pensioners are suffering.

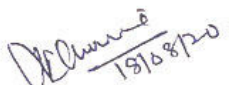
We have made several representations to Coal India, Coal Mines Provident Fund Commissioner and Ministry of Coal regarding the above issues but without result.


Under these circumstances, our association requests your kind intervention for speedy approval of payment of interest from 1<sup>st</sup> January, 2007 at the compensatory interest rate and immediate revision of pension under CMPS, 1998. This noble gesture from your end will go a long way in ensuring speedy justice to retired executives and their dependents.

With great expectations and kind regards,

Yours sincerely

  
(Abhijit Chatterjee)  
Ex-Director (Finance)  
Coal India Ltd.  
President

  
(R.K. Chowrasia)  
Ex-Chief Manager (Excv)  
Central Coalfields Ltd  
General Secretary

  
(R.A. Manjunath Prasad)  
Ex-Finance Manager  
Western Coalfields Ltd  
Jt. General Secretary

ತೆಜಸ್ವಿ ಸೂರ್ಯ  
तेजस्वी सुर्या  
**TEJASVI SURYA**  
MEMBER OF PARLIAMENT  
Bengaluru South



#381, 1st A Main, Girinagar,  
Bengaluru - 560085.  
Email : contact@tejasvisurya.in  
Mob : +91 99168 36964

Lt No DEL/TS/0613

21.08.2020  
Bengaluru

To,  
Shri Pralhad Joshi,  
Honourable Minister of Coal,  
Ministry of Coal,  
Government of India,  
Shastri Bhawan,  
Dr Rajendra Prasad Road,  
New Delhi, India

Respected Sir,  
SUB - Request to address long pending issues of retired executives of Coal India Ltd

Shri PK Singh Rathor, Shri Abhijit Chatterjee and Shri RA Manjunath Prasad of the All India Association of Coal Executives (AIACE) met me recently and submitted a memorandum regarding certain long pending issues of retired executives of Coal India Limited.

They apprised me of the following:

- 1) The first concern they raised was with respect to the Payment of interest due to the delayed finalization of CIL Executive Defined Compensation Scheme - 2007. As per the revision of pay dated 01.01.2007 of retired executives of CIL, the employer's contribution is at 9.84% of basic pay and dearness allowance. It is subsequently disbursed and remitted to the annuity provider through a trust. CIL set up this trust after a long delay and started remitting the amount only in February 2019.

However, the interest which was to be remitted for a period of 12 years starting from 2007 and until February, 2019 hasn't been released. In furtherance to this, the CIL is learnt to have retained the entire corpus amount, which is estimated to be around Rs. 1109.71 crore as on 31.03.2015.

They request that the interest amount calculated from 01.01.2007 at the compensatory interest rate be disbursed to the retirees concerned at the earliest.

- 2) The second concern I would like to raise on behalf of the aggrieved persons would be with respect to Revision of payment under the Coal Mines Pension Scheme.

*T. S. Tejasvisurya*

1 of 2

ತೆಜಸ್ವೀ ಸೂರ್ಯ  
तेजस्वी सूर्या  
**TEJASVI SURYA**  
MEMBER OF PARLIAMENT  
Bengaluru South



#381, 1st A Main, Girinagar,  
Bengaluru - 560085.  
Email : contact@tejasvisurya.in  
Mob : +91 99168 36964


As you're aware, the Coal Mines Pension scheme came into force on 31.03.1998 which financially assisted many of the retired directors and executives in their old age where they're in much need of help due to their debilitating bodily condition.

However, I would like to bring to your notice that the pension calculated in this scheme has not been revised in the last 22 years, affecting about 5 lakh pensioners. Some of the pension amounts are as low as Rs 200 rupees per month. Many former directors and executives who retired before 01.01.2007 are facing tremendous hardship due to this.

They request for the immediate revision of pension under Coal Mines Pension Scheme, 1998.

I am forwarding herewith the representation received from them. I request you to look into their plea and do the needful.

Yours sincerely,

  
(Tejasvi Surya)

सं० W- 10/0001/2020-DPE(WC)

भारी उद्योग एवं लोक उद्यम मंत्रालय

लोक उद्यम विभाग

\*\*\*\*\*

लोक उद्यम भवन , ब्लॉक सं० 14,

सी.जी.ओ .काम्प्लैक्स, लोदी रोड, नई दिल्ली- 110003

दिनांक: 24.08.2020

कार्यालय ज्ञापन

26

विषय: Payment of Interest component to retirees and their dependents due to delayed finalization of 'Coal India Ltd. Executive Defined Contribution Pension Scheme-2007-reg.

अधोहस्ताक्षरी को उपर्युक्त विषय पर Shri P K Singh Rathor, Principal General Secretary, All India Association of Coal Executives (AIACE) द्वारा प्रेषित दिनांक 11.08.2020 के अभ्यावेदन को (मूल रूप से) Ministry of Coal को जो की Coal India Ltd. का प्रशासनिक विभाग थे, को उचित कार्यवाही के अनुरोध के साथ अंग्रेषित करने का निर्देश हुआ है।

*अरुण कुमार*

(अरुण कुमार)

वरिष्ठ सांख्यिकीय अधिकारी

Phone No. 24366549

संलग्नक :-उपरोक्तानुसार

सेवामें,

Ministry of Coal,

(Shri Anil Kumar Jain, Secretary)

Shastri Bhawan, New Delhi.

Copy to Shri P K Singh Rathor, Principal General Secretary, AIACE @ [centralaiace@gmail.com](mailto:centralaiace@gmail.com)

### **AIACE Delegation from Patna Branch Meets Sri Ravi Shankar Prasad**

As planned, today we met the honorable law minister Sri Ravi Shankar Prasad, at his PATNA office. Though, it was a very short meeting and very brief discussion, we could explain our grievances & submitted the Memorandum for the kind action by the honorable minister. He assured to look into.

The following members were present.

1 R K Sinha

2 Sashidharan

3 D N Pandey

4 OP Yadav

5 BKSingh

Copy of memorandum attached.



### **ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)**

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG)

Website: [www.aiace.co.in](http://www.aiace.co.in); Email: [centralaiace@gmail.com](mailto:centralaiace@gmail.com); Ph. 9907434051

### **Branch Office : PATNA**

**P. K. Singh Rathor**

*Convenor*

**R K Sinha**

*President*

**B. P. Singh & R. Ojha**

*Vice-President (s)*

**K. Sasidharan**

*General Secretary*

**A. K. Mishra**

*Jt. Gen Secy.*

**D. N. Pandey**

*Treasurer*

Ref No. **AIACE/PATNA/2020 /**

05

**Dated**

2/09/2020

To

Hon'ble Sri Ravi Shankar Prasad Jee,  
Minister of Law & Justice, Electronics and IT & Communications,  
Govt of India, New Delhi.

Subject: Misery of Pensioners in coal sector under CMPS-1998 and (ii) CIL sponsored EDCPS-2007

Dear Sir,

We, representing more than 150 retired executives of Coal India Ltd settled in Patna, are overwhelmed to find among us a talented, hard-working person representing our constituency in the Parliament. First of all kindly accept our heartiest felicitation for the commendable work being performed by you in the present government led by Hon'ble Prime Minister. May the almighty shower his blessings to you all for ushering a new era of reforms in India with continued support of citizens like us.

May we take this opportunity, on behalf of retired employees of Coal Industry, to highlight the following 2 major issues requiring reforms to end the plight of about 5 lakh coal pensioner spread across the country.

#### **1. Revision of Pension under Coal Mines Pension Scheme.**

All employees in the Coal sector are covered under Pension scheme called CMPS-1998 which came into existence after long struggle. In exercise of the powers conferred by Section 3E of the Coal Mines Provident Fund and Miscellaneous Provisions Act, 1948 (46 of 1948), an entity Coal Mines Provident Fund (CMPF) was created by the Central Government. A contributory pension scheme called Coal Mines Pension Scheme, 1998 (CMPS-1988) was framed by CMPF. **We are pained to inform you that, violating the statutory provisions of review every 3 years, review of pension has never been undertaken since implementation in 1998, resulting in some pensioners getting a meager pension of even less than Rs 1000 per month. The pension of some of the Directors and CMDs of CIL and its Subsidiaries retired prior to 1st January 2007 is shamefully very low to be narrated.**



**2. Payment of Interest due to delayed finalization of CIL Executive Defined Contribution Pension Scheme-2007**

*As per the revision of pay of executives of CIL with effect from 01-01-2007, the employer's contribution to Superannuation Benefits @ 9.84% of Basic pay and Dearness Allowance is to be remitted to Annuity Provider through a trust. CIL finalized this scheme and started remitting the amount in February 2019 to the trust set up for this purpose. However, the interest for the delay of over 12 years from January 2007 to February 2019 has still not been released. CIL has retained the entire interest component of corpus in stead of transferring it to annuity providers. While other PSUs have already disbursed the interest portion, Coal India Ltd. Is still awaiting directives from central government and issue is still not resolved.*

We shall be greatly obliged for your kind attention and advice to Coal minister for resolution of above vexing issues.

With regards,



(R.K.SINHA)

President, All India Association of Coal Executives (AIACE), Patna Branch

M.No. 9431375736

अलोक कुमार राणा  
ALOK KUMAR RANA



शिव एवं न्याय, संवर तथा  
उलेकृषिणी एवं सूचना प्रौद्योगिकी मंत्री के  
अगर निजी सचिव  
भारत सरकार

Additional Private Secretary to  
Minister of Law & Justice, Communications  
and Electronics & Information Technology  
Government of India

D.O.No./Addl.PS/M.L/J/2020-124A

**15<sup>th</sup> September, 2020**

**Dear Shri R.K. Sinha Ji,**

Enclosed herewith please find a representation received in this office dated 03.09.2020 from All India Association of Coal Executives (AIACE), Patna Branch through their President, Shri R.K. Sinha, R/o. 301, Neera Apartment, Nageshwar Colony, which is self explanatory.

The subject matter pertains to the Ministry of Coal, hence the letter in original is being forwarded to you for further necessary action.

With regards,

Yours sincerely,

Sd/-

**(ALOK KUMAR RANA)**

**Shri Arun Iyer**  
Addl. PS to Hon'ble Minister of Coal,  
Shastri Bhawan,  
Dr. Rajendra Prasad Road,  
New Delhi - 110 001

CC:- Shri R.K. Sinha, R/o. 301, Neera Apartment, Nageshwar Colony, Patna, Bihar - 800 004, Mobile:- 9431375736

**(ALOK KUMAR RANA)**


**ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)**

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG)

Website: www.aiace.co.in; Email: centralaiace@gmail.com; Ph. 9907434051

**Branch Office : VARANASI**
**P. K. Singh Rathor**
**Convenor**
**Mob. 9907434051**
**M. L. Gandhi**
**President**
**Mob. 9415985368**
**S. N. Singh**
**General Secretary**
**Mob. 9140801183**

 Ref No. **AIACE/VARANASI/2020 / 101**

 dated **22<sup>nd</sup> September, 2020**

 To  
 Hon'ble Sri Narendra Modi Jee,  
 Honourable Prime Minister of India and Member of Parliament- Varanasi.

 Subject: Misery of Pensioners in coal sector under (i) CMPS-1998 and (ii) CIL sponsored EDCPS-2007

Dear Sir,

We more than 200 retired executives along with 5000 families of coal pensioners of Coal India Ltd settled in Varanasi Loksabha constituency, are overwhelmed to find among us a talented, hard-working person representing our constituency in the Parliament who is also the beloved Hon'ble Prime Minister of our country. First of all kindly accept our heartiest felicitation for the commendable work being performed under your leadership. May the almighty shower his blessings to you for ushering a new era of reforms in India with continued support of citizens like us.

We may be permitted to take this opportunity, on behalf of retired employees of Coal Industry, to highlight the following 2 major issues requiring reforms for ending the plight of about 4.71 lakh coal pensioner spread across the country. Both these issues relate to Contributory Pension Schemes managed by 2 different Trusts constituted by Government of India under aegis of Ministry of Coal. The first Trust administers the Pension scheme, CMPS-1998, run by Coal Mines Provident Fund Organization (CMPFO) while the second Trust administers the Pension scheme Executive Defined Contributory Pension Scheme, EDCPS-2007 run by Coal India Ltd.

Improper, sluggish, mismanaged & inefficient functioning of these two Trusts need urgent interference of Government to put them on right track without any financial involvement of Government. The respective issues, related with functioning of these 2 Trusts, are as discussed below.

**1. Revision of Pension under Coal Mines Pension Scheme-1998**

Let us first discuss the functioning of a Trust created to manage the Pension Fund for all coal employees. After passing of an act in Parliament in the year 1948, we were fortunate enough that, 50 years later during the tenure of BJP-led government, a Pension scheme called Coal Mines Pension Scheme (CMPS-1998) was formulated by Coal Mines Provident Fund Organization under Ministry of Coal. Functioning of this pension scheme is administered by a Trust created for the purpose and the government restricted itself to the role of Guiding and monitoring only and envisaged suitable representative body called Board of Trustees (BOT) to manage the Trust. Although, government does not contribute to this pension fund, it has majority number of representatives in this BOT.

The involvement of government in this BOT could not ensure expected efficiency due to inefficient fund management as stated in various reports by CAG and the pension scheme became a ping-pong play between CMPFO and other stake holders like CIL and others. **This scheme was launched in 1998 and had provision for review every 3 years which was never done due to various reasons including abnormal delay in decision making process.** Each month, Rs 230 crore is paid as pensions while the inflow is Rs 280 crore. To further increase the inflow for enhancing the Pension, CMPFO Trust so far failed to obtain written concurrence of Coal India and other coal producers to levy a negligible cess which will impact a cost of less than 1 paise on energy cost.

**2. Payment of Interest due to delayed finalization of CIL Executive Defined Contribution Pension Scheme-2007**

There is one more Trust created by Coal India Ltd. After the directive of central government, this Trust was set up to implement an Employees Defined Contributory Pension Scheme as envisaged in executive pay revision of 2007. CIL formed this Trust and finalized this scheme after 12 years. For this delayed implementation of scheme, the Trust failed to collect the entire interest component accrued against the Pension Fund corpus. While other PSUs have already disbursed the interest portion, the Trust formed by Coal India Ltd is still hesitant and indecisive as to how to proceed in the matter.

Thus, it can be easily understood that the above problems, created by these two Trusts, need an immediate redressal. The government is the nodal agency for overall supervision of these Trusts and can exercise its power to tighten their functioning.

Under the circumstances stated above, we are desperately compelled to seek emergent steps from your end for the earliest resolution of grievances. This small gesture will neutralize the forces which are bent up on tarnishing the image of government.

With regards,

(M. L. Gandhi)

President,

 All India Association of Coal Executives (AIACE),  
 Varanasi Branch

 Flat No - E-21, Bahadur Khatkhata  
 Sheel Nagar, Main Bypass,  
 Varanasi - 221010

(S. N. Singh)

General Secretary,

 All India Association of Coal Executives (AIACE),  
 Varanasi Branch

S-24/14B-1K

Takhatpur,

(Behind JOC)

Pin: 221012



## (ii) AIACE IN MEDIA



धनबाद 18-07-2020

## बीसीसीएल में सेवानिवृत्त अधिकारियों को नहीं मिल रहा मेडिकेयर स्कीम का लाभ

सिटी रिपोर्टर | धनबाद

कोल इंडिया से सेवानिवृत्त हुए कोयला अधिकारियों को कंट्रीव्यूटरी पोस्ट रिटायरमेंट मेडिकेयर स्कीम का लाभ नहीं मिल पा रहा है। इसके कारण अधिकारियों को इलाज के लिए अपने जेब से पैसा खर्च करना पड़ रहा है। कोल इंडिया द्वारा आदेश जारी किए जाने के बावजूद स्कीम का लाभ नहीं मिलने से चार से पांच हजार की संख्या में सेवानिवृत्त अधिकारियों को छोटी बीमारी के इलाज पर स्वयं का पैसा खर्च कराना पड़ता है। सेवानिवृत्त कोयला अधिकारियों को खांसी, बुखार जैसी छोटी बीमारी के लिए कोल इंडिया की ओर से प्रति साल (जनवरी 2020 से) 36 हजार रुपए मिलता है। प्रत्येक छह माह पर 18, 18 रुपए करके मिलने का प्रावधान है। पहले यह

राशि 15 हजार रुपए थी। इससे सेवानिवृत्त अधिकारियों को अपने तथा अपनी पत्नी के इलाज में मददगार साबित होता था। लेकिन बीसीसीएल के अलावा ईसीएल, सीसीएल, डब्ल्यूसीएल एसईसीएल समेत कई अन्य अनुषंगी इकाइयों द्वारा राशि विमुक्त नहीं किए जाने के कारण सेवानिवृत्त हुए अधिकारी इस लाभ से वंचित हैं। जबकि कोल इंडिया मुख्यालय से सेवानिवृत्त हुए अधिकारियों को इसका लाभ मिल रहा है। इस संबंध में ऑल इंडिया एसोसिएशन आफ कोल एजक्यूटिव, एआईएसीई के प्रिंसिपल जेनरल सेक्रेटरी पीके सिंह राठौर ने कोल इंडिया चेयरमैन समेत बीसीसीएल एवं अन्य सबसिडरिंग के सीएमडी को पत्र लिख कर राशि विमुक्त करने का आग्रह किया है, ताकि सेवानिवृत्त कोल अधिकारियों का राहत मिल सके।

**METALS & MINING**

## Coal executives' association calls for necessary changes in PESB selection procedure

[https://www.google.com/url?sa=t&source=web&rct=j&url=https://m.economictimes.com/industry/indl-goods/svs/metals-mining/coal-executives-association-calls-for-necessary-changes-in-pesb-selection-procedure/amp\\_articleshow/77312341.cms&ved=2ahUKEwisitup-fvqAhWLzTgGHYyRBs8QFjAAegQIBRAB&usg=AOvVaw3H2cozQP86Blv3j8tI5i5i&ampcf=1](https://www.google.com/url?sa=t&source=web&rct=j&url=https://m.economictimes.com/industry/indl-goods/svs/metals-mining/coal-executives-association-calls-for-necessary-changes-in-pesb-selection-procedure/amp_articleshow/77312341.cms&ved=2ahUKEwisitup-fvqAhWLzTgGHYyRBs8QFjAAegQIBRAB&usg=AOvVaw3H2cozQP86Blv3j8tI5i5i&ampcf=1)

At present, six candidates are shortlisted for interview from the same CPSE or its subsidiary, AIACE Principal Gen Secy P K Singh Rathor said.

**Synopsis**

All India Association of Coal Executives (AIACE) also demanded that all the applicants for the advertised post by Public Enterprises Selection Board (PESB) should be considered for interview.

By PTI

Aug 02, 2020, 11:50 AM IST

NEW DELHI: Coal executives' association AIACE has urged the government to make necessary changes in the existing selection procedure of senior level positions in central public sector enterprises.

**All India Association of Coal Executives** (AIACE) also demanded that all the applicants for the advertised post by **Public Enterprises Selection Board** (PESB) should be considered for interview.

"The PESB advertises vacancy of Chairman, CMD and director level posts of CPSE under various ministries... our association requests to make necessary amendment/improvement in the existing procedure of selection," AIACE said.

In a letter to **Jitendra Singh**, Minister of State for Personnel, Public Grievances and Pensions, AIACE Principal General Secretary P K Singh Rathor suggested that all applicants for the advertised post should be considered for interview.

"If their number increases beyond 15, they may be called for a **preliminary round** of interview, performance in which can be considered for shortlisting

the ultimate 15 for the final round," he said.

He said, this amendment will pave the way for transparency in the entire selection process and will ensure inclusion of a candidate who is competent enough but not finding a place in shortlisted 15 under the present system.

Rathor further said that PESB shortlists applications with reference to the **job description** and eligibility criteria.

At present, six candidates are shortlisted for interview from the same CPSE or its subsidiary, he said.

While, two candidates are shortlisted from public sector enterprises of the same administrative ministry, any other CPSE and the central government, he said.

"It is observed from past records that not more than 11 candidates have ever been called for interview after shortlisting," Rathor said.

The eligible candidates may apply any number of times in a calendar year, but they are allowed to appear only up to four times in selection meetings, in a calendar year.

This restriction in number of appearances has come into effect from January 1, 2013.

"However, a candidate recommended as number one in the panel for a board level post is not considered for another board level post for a period of six months from the date of selection... or till the approval of the concerned panel, whichever is earlier," the letter said.

## कोल कंपनियों के अधिकारियों ने पीईएसबी की चयन प्रक्रिया में की बदलाव की मांग

◆ पदों की मौजूदा चयन में आवश्यक बदलाव करने का किया आग्रह

भाषा। 2 अगस्त

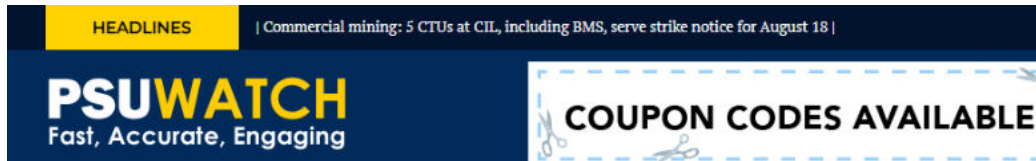
नई दिल्ली : कोयला क्षेत्र की सरकारी कंपनियों के शीर्ष अधिकारियों के संगठन एआईएसबी ने सरकार से सार्वजनिक क्षेत्र के केंद्रीय उद्यमों में वरिष्ठ स्तर के पदों की मौजूदा चयन प्रक्रिया में आवश्यक बदलाव करने का आग्रह किया है। ऑल इंडिया एसोसिएशन ऑफ कोल एग्जीक्यूटिव्स (एआईएसबी) ने सार्वजनिक उपक्रम चयन बोर्ड (पीईएसबी) द्वारा विज्ञापित पदों के लिये सभी आवेदकों का साक्षात्कार लेने पर विचार करने की भी मांग की। संगठन ने कहा, पीईएसबी ने विभिन्न मंत्रालयों के तहत सीपीएसई के अध्यक्ष, सीएमडी



और निदेशक स्तर के पदों की रिक्तियां विज्ञापित की है ... हमारा संगठन चयन की मौजूदा प्रक्रिया में आवश्यक संशोधन व सुधार करने का अनुरोध करता है। कार्मिक, लोक शिकायत एवं पेंशन राज्य मंत्री, जितेन्द्र सिंह को एक पत्र में संगठन के प्रधान महासचिव पीके सिंह गट्टैड ने सुझाव दिया कि विज्ञापित पदों के लिये सभी

आवेदकों के साक्षात्कार पर विचार किया जाना चाहिये। उन्होंने कहा, यदि उनकी (आवेदकों की) संख्या 15 से अधिक हो जाती है, तो उन्हें साक्षात्कार के प्रारंभिक दौर के लिये बुलया जा सकता है। इसमें प्रदर्शन के आधार पर अंतिम दौर के लिये 15 लोगों को चुनने पर विचार किया जा सकता है। उन्होंने कहा, यह संशोधन पूरी

चयन प्रक्रिया में पारदर्शिता का मार्ग प्रशस्त करेगा और एक ऐसे अभ्यर्थी का चयन सुनिश्चित करेगा, जो पर्याप्त सक्षम हो लेकिन वर्तमान प्रणाली के तहत अंतिम 15 में जगह नहीं पा रहा हो। गट्टैड ने आगे कहा कि पीईएसबी नौकरी विवरण और पात्रता मानदंड के आधार पर आवेदनों की छंटनी करता है। उन्होंने कहा कि अभी किसी एक सीपीएसई या उसकी अनुषंगी से छह आवेदकों को ही साक्षात्कार के लिये चुना जाता है। इसके अलावा दो अन्य उम्मीदवारों को एक ही प्रशासनिक मंत्रालय के सार्वजनिक क्षेत्र के उद्यमों, किसी अन्य सीपीएसई और केंद्र सरकार से चुना जाता है। उन्होंने कहा, पुराने रिकॉर्डों से पता चलता है कि छंटनी के बाद कभी भी साक्षात्कार के लिये 11 लोगों से अधिक को नहीं बुलया गया है।



# AIACE asks govt to overhaul PESB selection procedure for top PSU appointments

<https://psuwatch.com/aiace-govt-pesb-selection-procedure-psu-appointments>

*The executives' association at CIL has urged the government to introduce reforms in the selection procedure followed by the PESB for senior-level PSU appointments*

SHALINI SHARMA - AUGUST 04, 2020

*The executives' association at CIL has urged the government to introduce reforms in the selection procedure followed by the PESB for senior-level PSU appointments.*

- AIACE principal general secretary PK Singh Rathor urged the Centre to allow all participants who apply for a particular post to appear in the interview round
- This will also pave the way for transparency in the entire selection process, Rathor said in a letter

**New Delhi:** The executives' association at Coal India Limited (CIL) has urged the government to introduce reforms in the selection procedure followed by the Public Enterprises Selection Board (PESB) for senior-level PSU appointments. In a letter addressed to Dr Jitendra Singh, the Minister for Personnel, Public Grievances and Pensions, the principal general secretary of All India Association of Coal Executives (AIACE) PK Singh Rathor urged the Centre to allow all participants who apply for a particular post to appear in the interview round.

"We demand that all the applicants for the advertised Post be considered for the interview. If their number increases beyond 15, they may be called for a preliminary round of interview, performance in which can be considered for shortlisting the ultimate 15 for the final round. This amendment may ensure the inclusion of a candidate who is competent enough but not finding a place in shortlisted 15 under the present system. This will also pave the way for transparency in the entire selection process," Rathor said.

## **Eligible candidates can only appear 4 times in selection meetings**

The letter pointed out that eligible candidates can apply any number of times in a calendar year, but they are allowed to appear only up to four times in selection meetings. Referring to a recent appointment at Coal India Limited, Rathor said, "In the last few years, we have observed interesting phenomena. Sometimes, the No 1 candidate selected in a panel by PESB, fails to join the post in time

due to various administrative and vigilance reasons, and on the other hand, a candidate below No 1 ranks, gets selected and joins a PSU. It also happens that, in a selection interview none of the candidates are found suitable, but within a very short span, one among these is selected for the coveted post in another selection interview. A recent case in Coal India Ltd is a ready example.”

**‘Introduce a preliminary interview round’**

The AIACE principal general secretary also suggested that in cases where the number of applicants increases beyond 15, the PESB could hold a preliminary interview round for shortlisting candidates for the final interview round. “In light of the above facts, our association requests to make necessary amendment/ improvement in the existing procedure of selection. We demand that all the applicants for the advertised Post be considered for the interview. If their number increases beyond 15, they may be called for a preliminary round of interview, performance in which can be considered for shortlisting the ultimate 15 for the final round. This amendment may ensure the inclusion of a candidate who is competent enough but not finding a place in shortlisted 15 under the present system. This will also pave the way for transparency in the entire selection process,” the letter said. (PSU Watch- India's Business News centre that places the spotlight on PSUs, Bureaucracy, Defence and Public Policy is now on Telegram. Join PSU Watch Channel in your Telegram and stay updated)





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## Coal executives' association calls for appropriate improvements to the PESB selection procedure

By [CoalNet](#)

August 4, 2020

<https://www.coalnet.in/coal-executives-association-calls-for-appropriate-improvements-to-the-pesb-selection-procedure/>



AIACE Association of Coal Executives has urged the government to make appropriate changes to the current selection process for senior-level positions in central public sector enterprises.

All India Association of Coal Executives (AIACE) also requested that all applicants for the advertised post be considered for interview by the Public Enterprises Selection Board (PESB).

"The PESB advertises vacancy of Chairman, CMD and director level posts of CPSE under various ministries... our association requests to make necessary amendment/improvement in the existing procedure of selection," AIACE said.

AIACE Principal Secretary General P K Singh Rathor suggested in a letter to Jitendra Singh, Minister of State for Personnel, Public Grievances and Pensions, that all applicants for the advertised post should be considered for an interview.

"If their number increases beyond 15, they may be called for a preliminary round of interview, performance in which can be considered for shortlisting the ultimate 15 for the final round," he said.

He said that this amendment would pave the way for consistency throughout the selection process and ensure that a candidate who is sufficiently competent but does not find a place under the present system in the shortlisted 15 will be included. Rathor further stated that PESB will shortlist applications based on job description and eligibility criteria.

Currently six candidates are shortlisted by the same CPSE or its affiliate for interview, he said. Although, he said, two candidates are shortlisted from the same administrative ministry's public sector enterprises, every other CPSE and central government.

"It is observed from past records that not more than 11 candidates have ever been called for an interview after shortlisting," Rathor said.

Eligible applicants may apply any number of times in a calendar year, but in a calendar year they are permitted to participate in selection meetings only up to four times. The limit on the number of appearances is valid as of 1 January 2013.

"However, a candidate recommended as number one in the panel for a board level post is not considered for another board level post for a period of six months from the date of selection or till the approval of the concerned panel, whichever is earlier," the letter said.





## AIACE asks Pralhad Joshi to expedite payment of interest to CIL retired employees

<https://psuwatch.com/aiace-pralhad-joshi-payment-of-interest-cil-retired-employees>

*AIACE has urged Joshi to expedite the payment of interest accrued due to delayed finalisation of CIL Executive Defined Contribution Pension Scheme-2007*

SHALINI SHARMA - AUGUST 11, 2020



*AIACE has urged Joshi to expedite the payment of interest accrued due to delayed finalisation of CIL Executive Defined Contribution Pension Scheme-2007.*

- The loss on account of non-payment of interest is roughly to the extent of 50 percent of the annuity being paid to the retired executives, said the Principal General Secretary of AIACE
- A total of around 10,000 executives have superannuated from the services of CIL during the period 1st January, 2007 to 31st March, 2020, the AIACE head said in a letter

**New Delhi:** An association of serving and retired executives at state-run Coal India Limited (CIL) and Singareni Collieries Company Limited (SCCL) has urged Coal Minister Pralhad Joshi to intervene and expedite the payment of interest to CIL and SCCL retired employees and their dependents due to delayed finalisation of CIL Executive Defined Contribution Pension Scheme-2007. In a letter to Joshi, PK Singh Rathor, the Principal General Secretary of All India Association of Coal Executives (AIACE), said, "Under these circumstances, our association requests your kind intervention for speedy approval of payment of interest from 1st January, 2007 at the compensatory interest rate, for delayed settlement of CIL Executive Defined Contribution Pension Scheme-2007 as Superannuation Benefits for both Board Level and

below Board Level Executives of CIL. This noble gesture from your end will go a long way in ensuring speedy justice to retired executives and their dependents.”

“We are afraid that when the implementation of the scheme took a long 12 years, the decision on payment of Interest may again take 12 years or more,” the letter said.

**‘Non-payment of interest has caused a loss of 50% to CIL retired employees’**

Elaborating on the loss caused to retired executives due to non-payment of interest, Rathor said, “It is to be noted that, retired executives of CIL have suffered huge losses due to delay in implementation of the Annuity Scheme for various reasons like (i) loss of interest for delay in formation of Trust / Fund; (ii) loss due to delay in start of payment of annuity and (iii) substantial drop in rate of annuity during this period of about ten years. It may also kindly be noted that the loss on account of non-payment of interest is roughly to the extent of 50 percent of the annuity being paid to the retired executives.”

“We would also like to inform you that a total of around 10,000 executives have superannuated from the services of Coal India Limited during the period 1st January, 2007 to 31st March, 2020. Unfortunately, a number of such retired executives have died during this period without availing the benefit of scheme and also the interest component of this scheme. Also, CIL and its subsidiary companies have not identified the nominees of many of executives who died before implementation of the scheme and as such their corpus fund is lying in suspense account with CIL/subsidiary companies,” the letter said.

(**PSU Watch**- India's Business News centre that places the spotlight on PSUs, Bureaucracy, Defence and Public Policy is now on Telegram. **Join PSU Watch Channel** in your Telegram and stay updated)

WEDNESDAY, AUGUST 12, 2020

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## AIACE demands payment of interest component to retirees and their dependents from union coal minister

<https://www.coalnet.in/aiace-demands-payment-of-interest-component-to-retirees-and-their-dependents-from-union-coal-minister/>

By [Raj Kumar](#) August 11, 2020



Ranchi, Aug.11: All India Association of Coal Executives (AIACE) demanded payment of interest component to retirees and their dependents due to delayed finalization of 'Coal India Limited Executive Defined Contribution Pension Scheme-2007.

The union has raised the demand writing a letter to union coal minister Pralhad Joshi on Monday. Copy of the letter has been also been given to the coal secretary, secretary of department of public enterprises (DSE), secretary of Ministry of Personnel & Public Grievance, director general, SCOPE, chairman of Coal India Limited (CIL), CMD of Singareni Collieries Company Ltd, Kothagudem for proper action.

The union has justified the demand presenting the brief history of superannuation benefits before talking about anomalies in its disbursement.

### The History

Since 2nd pay revision of executives of CPSE wef 1/1/2007, the executives of CIL are eligible for 30% of basic pay and dearness allowance as superannuation benefits. The department of public enterprises(DPE) issued Office Memorandum (OM) number 2(70)/08/DPE(WC)-GL-XVI/08 dated 26th November, 2008 and OM No. 2(70)/08/DPE(WC)-GL-VII/09 dated 2nd April, 2009 for implementation of Pay Revision of Board Level and below Board Level Executives, with effect from 1st January, 2007.

Based on the aforementioned OMs issued by DPE, Coal India Limited issued an OM Number 1210 dated 02/07-05- 2009 on 'Revision of Pay of Board Level and below Board Level Executives of CIL and its subsidiary companies w.e.f. 1st January, 2007. It was stated under paragraph 13 with the heading – 'Superannuation Benefits' that a separate fund or trust would be created by diverting funds for superannuation benefits and schemes for extending benefits would also be formulated and circulated in due course.

After a long gap CIL Board agreed for implementation of CIL Executives Defined Contribution Pension Scheme-2007, as brought out in the agenda note, on 6th March, 2017 as recommended by the Nomination and Remuneration Committee. The proposal was forwarded to the Ministry of Coal for its approval.

The Agenda Note, on the subject, as recommended by the CIL Board to the Ministry of Coal, included the four points –approval of CIL Executives Defined Contribution Pension Scheme-2007 along with the Trust Deed, approval of Trustees as provided in the Scheme and registration of the trust under the Income Tax Act, approval for the appointment of LIC as Fund Manager and Annuity Service Provider and approval for transfer of Fund accumulated under the Superannuation Benefit since 1st January, 2007 to 31st March, 2016 to the Trust along with compensatory interest i.e., average Net Yield (Post Tax) In clause (j) of chapter III of the Trust Deed, as placed before the Board (as noted in point-I above) it is also mentioned that 'Interest Accrued shall also be credited to the respective member's pension account', "the letter reads.

As per information gathered In a RTI case vide communication from CIL vide their letter no. CIL/C5CPIO/17-18/F-3336/1174 dt. 11/14 November 2017, CIL Board had submitted the recommendations of the above Board Meeting to the Ministry of Coal vide their letter No. 2001 dated 28.03.2017 and revised proposal submitted vide letter no. 2235 dated 08.08.2017. Thereafter, a confirmation of compliance of DPE guidelines was submitted to MoC vide letter no. 2334 dated 11.10.2017.

### **The anomalies**

Finally, CIL Executive Defined Contribution Pension Trust was registered on 30th July, 2018 and Income Tax Exemption was obtained on 5th January, 2019. CIL started transferring funds to the Trust in February 2019, without the accrued interest component for the past 12 years since 2007.

In a reply to RTI Online Status Enquiry vide Registration No. CILTD/R/2017/50916, CIL informed that on account of pension and superannuation benefit @9.84% of basic and D.A. of executives as on 31.03.2015 is 1109.71 Crores. In the same reply, it was further divulged that, surplus fund is invested as per CIL investment policy as a regular investment and the net yield earned by CIL HQ in percentage is remained 7.02 in 2007-08, 6.78 in 2008-09, 4.94 in 2009-10 5.08 2010-11, 6.99 in 2011-12, 6.83 in 2012-13, 6.13 in 2013-14, 6.20 in 2014-15, 5.44 in 2015-16.

On consistent follow up with the CIL management, the issue of payment of interest component of the "Defined Contribution" amount was understood to be sent to the Ministry of Coal for necessary direction. The issue remains unresolved till now.

Many Public Sector Undertakings have kept provision in their books of account for the Principal amount along with interest at the rate of 8.5% per annum or at the rate of interest as was being earned by the Trust. Other PSUs have transferred the contribution to the accounts of the respective retirees immediately after implementation of the scheme, but, CIL has so far failed apparently for want of directive from Government.

Presenting the brief history, principal general secretary of All India Association of Coal Executives (AIACE), P.K.Singh Rathore pointed finger on CIL management for its inability to divulge the figure of net yield earned by CIL headquarters and apprehended delay in payment of interest due to its dilly dallying attitude.

“The Management at CIL appears to be unable to divulge these figures as they have even ignored the order of CIC to whom we had approached for such information to be procured from CIL. It may be recalled that being unsatisfied by the RTI response from CIL, a 2nd appeal was made to CIC, on which, CIC was kind enough to pass an order vide no. CIC/CILTD/A/2017/176427 DT. 13-5-2019 directing CIL to submit details of Interest earned by it on the NPS corpus fund. We are afraid that when the implementation of the scheme takes a long 12 years, the decision on payment of Interest may again take 12 years or more,” he in his letter has written.

### **Problem**

The chief of the union, Singh, in justification of the demand cited many reasons and ensured justice with retired executives and their dependents.

“Retired executives of CIL have suffered huge losses due to delay in implementation of the Annuity Scheme for various reasons like (i) loss of interest for delay in formation of Trust / Fund ; (ii) loss due to delay in start of payment of annuity and (iii) substantial drop in rate of annuity during this period of about ten years. It may also kindly be noted that the loss on account of non-payment of interest is roughly to the extent of 50% of the annuity being paid to the retired executives. We would also like to inform you that a total of around Ten thousand executives have superannuated from the services of Coal India Limited during the period 1st January, 2007 to 31st March, 2020. Unfortunately, a number of such retired executives have died during this period without availing the benefit of the scheme and also the interest component of this scheme,” the chief of union, Singh, has written.

“Also, CIL and its subsidiary companies have not identified the nominees of many of executives who died before implementation of the scheme and as such their corpus fund is lying in suspense with CIL/subsidiary companies. Under these circumstances, our association requests your kind intervention for speedy approval of payment of interest from 1st January, 2007 at the compensatory interest rate, for delayed settlement of CIL Executive Defined Contribution Pension Scheme-2007 as Superannuation Benefits for both Board Level and below Board Level Executives of CIL. This noble gesture from your end will go a long way in ensuring speedy justice to retired executives and their dependents,” Singh has added.





# कोरबा 14-08-2020

## कोरबा

### मांग• कोयला मंत्री को लिखा पत्र, कोल अफसरों के लिए लागू की गई थी स्कीम एआईएसीई ने कहा- कोल अफसरों को पेंशन फंड पर अर्जित ब्याज का हो भुगतान

भास्कर न्यूज़ | कोरबा

कोयला अधिकारियों के संगठन ऑल इंडिया एसोसिएशन ऑफ कोल एजीक्यूटिव (एआईएसीई) ने डिफाईंड कंट्रीब्यूशन पेंशन स्कीम-2017 के अंतर्गत फंड में उनकी जमा राशि पर अर्जित ब्याज की राशि का भी भुगतान अधिकारियों को करने की मांग की है। ब्याज की रकम को दिलाने के लिए अधिकारी संगठन ने केंद्रीय कोयला मंत्री को पत्र लिखा है।

कोयला अधिकारियों के संगठन एआईएसीई के महासचिव पीके सिंह राठौर ने कहा है कि कोल इंडिया में कोयला अधिकारियों के विशेष पेंशन स्कीम यानि डिफाईंड कंट्रीब्यूशन पेंशन स्कीम-2017 में लागू किया गया था। इससे पहले करीब 10

वर्ष से भी ज्यादा समय से कोयला अधिकारियों ने इसमें एक निश्चित राशि दी थी। एक तरफ जहाँ विलंब से पेंशन स्कीम लागू किया गया और काफी प्रयास के बाद पेंशन स्कीम के में जमा राशि का भुगतान सेवानिवृत्त अधिकारियों को किया गया। लेकिन अब 10 वर्षों से अधिक समय तक पेंशन स्कीम के तहत राशि जो प्रबंधन के पास जमा थी, उस राशि से अर्जित ब्याज का भुगतान अब तक नहीं किया गया है। प्रबंधन ब्याज की राशि को भुगतान करना नहीं चाहता है, और ना ही इसमें रुचि ले रहा है। संगठन के अनुसार इससे कोयला अधिकारियों का हित प्रभावित हो रहा है। इसे देखते हुए कोयला मंत्री को पत्र लिखकर ब्याज की राशि का भुगतान करने का आग्रह किया गया है।

ब्याज की राशि देने में प्रबंधन नहीं दिखा रहा रुचि

फंड में 600 करोड़ रुपए ब्याज जमा होने का अनुमान

एआईएसीई का कहना है कि वेतन समझौता 1 जनवरी 2007 के अंतर्गत अधिकारियों के लिए पेंशन स्कीम का प्रावधान किया गया था। जिसे प्रबंधन ने डिफाईंड कंट्रीब्यूशन पेंशन स्कीम के रूप में लागू किया था। 10 वर्ष से अधिक समय तक प्रबंधन के पास जमा होने वाली

राशि के ब्याज की ही राशि लगभग 600 करोड़ तक पहुंचने का अनुमान है। अगर कोयला अधिकारियों को इस फंड से ब्याज की राशि का भी भुगतान किया जाए तो प्रत्येक अधिकारी को सेवानिवृत्ति के बाद 50 हजार से अधिकतम 2 लाख रुपए तक अतिरिक्त राशि मिलेगी।

स्कीम लागू करने में देरी, कई अफसरों की मृत्यु भी हो गई

जनवरी 2007 से कोयला अधिकारियों के वेल्फेयर पे और डीए का 9.84 प्रतिशत राशि काट कर कोल इंडिया प्रबंधन जमा कराया गया था। इस स्कीम को लागू करने में ही काफी विलंब हो गया। संघ के अनुसार इस स्कीम के लागू होने से पहले ही कई अधिकारियों की मृत्यु हो गई और सेवानिवृत्ति के बाद जीवित रहते लाभ नहीं मिल पाया, आश्रितों को राशि के लिए परेशानी झेलनी पड़ी।

# Outlook

## THE NEWS SCROLL

16 AUGUST 2020 Last Updated at 2:28 PM | SOURCE: PTI

# AIACE seeks govt intervention in non-payment of interest due to delayed CIL pension scheme

<https://www.outlookindia.com/newsscroll/aiace-seeks-govt-intervention-in-nonpayment-of-interest-due-to-delayed-cil-pension-scheme/1916816>

New Delhi, Aug 16 (PTI) An association of serving and retired executives of state-owned Coal India Ltd (CIL) has sought the government's intervention with regard to the long-pending issue of non-payment of interest due to delayed finalisation of the pension scheme of the PSU. "Our association requests your kind intervention for speedy approval of payment of interest from January 1, 2007, at the compensatory interest rate, for delayed settlement of CIL Executive Defined Contribution Pension Scheme-2007 as superannuation benefits for both board level and below board level executives of CIL," All India Association of Coal Executives (AIACE) Principal General Secretary P K Singh Rathor said in a letter to the government. Around 10,000 executives have superannuated from the services of Coal India Ltd (CIL) from January 1, 2007, to March 31, 2020, he said, adding that unfortunately, a number of such retired executives have died during this period without availing the benefit and the interest component of this scheme. Also, CIL and its subsidiary companies have not identified the nominees of many of the executives who died before the implementation of the scheme and as such their corpus fund is lying in suspense account with CIL/subsidiary companies. "On our consistent follow up with the CIL management, the issue of payment of interest component...was understood to be sent to the Ministry of Coal for necessary direction. The issue remains unresolved till now...Other PSUs have transferred the contribution to the accounts of the respective retirees immediately after implementation of the scheme, but, CIL has so far failed apparently for want of

directive from government," Rathor said. "We are afraid that when the implementation of the scheme took a long 12 years, the decision on payment of interest may again take 12 years or more," he said. The retired executives of CIL have suffered huge losses due to delay in implementation of the annuity scheme for various reasons like loss of interest for delay in formation of trust/fund and loss due to delay in start of payment of annuity. The loss on account of non-payment of interest is roughly to the extent of 50 per cent of the annuity being paid to the retired executives. As per the second pay revision of salary effective from January 1, 2007 for board and below board level executives of CPSE, 30 per cent of basic and Dearness Allowance (DA) was provisioned as superannuation benefit which includes PF deduction, provision for post retirement medical benefit, gratuity and 9.84 per cent as superannuation benefit (popularly known as NPS). NPS was renamed as CIL Executive Defined Contribution Pension Scheme which has actually been implemented in 2019 and accumulated fund at the rate 9.84 per cent was transferred to it on notional basis w.e.f January 1, 2007. CMPS 1998 is another scheme in which the older retirees are getting meager pension. PTI SID MR





### **AIACE seeks govt intervention in non-payment of interest due to delayed CIL pension scheme**

<https://economictimes.indiatimes.com/industry/indl-goods/svs/metals-mining/aiace-seeks-govt-intervention-in-non-payment-of-interest-due-to-delayed-cil-pension-scheme/articleshow/77572643.cms?from=mdr>

New Delhi: An association of serving and retired executives of state-owned Coal India Ltd (CIL) has sought the government's intervention with regard to the long-pending issue of non-payment of interest due to delayed finalisation of the pension scheme of the PSU.

"Our association requests your kind intervention for speedy approval of payment of interest from January 1, 2007, at the compensatory interest rate, for delayed settlement of CIL Executive Defined Contribution Pension Scheme-2007 as superannuation benefits for both board level and below board level executives of CIL," All India Association of Coal Executives (AIACE) Principal General Secretary P K Singh Rathor said in a letter to the government.

Around 10,000 executives have superannuated from the services of Coal India Ltd (CIL) from January 1, 2007, to March 31, 2020, he said, adding that unfortunately, a number of such retired executives have died during this period without availing the benefit and the interest component of this scheme.

Also, CIL and its subsidiary companies have not identified the nominees of many of the executives who died before the implementation of the scheme and as such their corpus fund is lying in su ..

"On our consistent follow up with the CIL management, the issue of payment of interest component...was understood to be sent to the Ministry of Coal for necessary direction. The issue remains unresolved till now...Other PSUs have transferred the contribution to the accounts of the respective retirees immediately after implementation of the scheme, but, CIL has so far failed apparently for want of directive from government," Rathor said.

"We are afraid that when the implementation of the scheme took a long 12 years, the decision on payment of interest may again take 12 years or more," he said.

The retired executives of CIL have suffered huge losses due to delay in implementation of the annuity scheme for various reasons like loss of interest for delay in formation of trust/fund and

loss due to delay in start of payment of annuity.

The loss on account of non-payment of interest is roughly to the extent of 50 per cent of the annuity being paid to the retired executives.

As per the second pay revision of salary effective from January 1, 2007 for board and below board level executives of CPSE, 30 per cent of basic and Dearness Allowance (DA) was provisioned as superannuation benefit which includes PF deduction, provision for post retirement medical benefit, gratuity and 9.84 per cent as superannuation benefit (popularly known as NPS).

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CMPS 1998 is another scheme in which the older retirees are getting meager pension.



# AIACE seeks govt intervention in non-payment of interest due to delayed CIL pension scheme

<https://www.devdiscourse.com/article/business/1172211-aiace-seeks-govt-intervention-in-non-payment-of-interest-due-to-delayed-cil-pension-scheme>

The issue remains unresolved till now...Other PSUs have transferred the contribution to the accounts of the respective retirees immediately after implementation of the scheme, but, CIL has so far failed apparently for want of directive from government," Rathor said.

[PTI](#) | New Delhi | Updated: 16-08-2020 14:27 IST | Created: 16-08-2020 14:27 IST

An association of serving and retired executives of state-owned [Coal India Ltd](#) (CIL) has sought the government's intervention with regard to the long-pending issue of non-payment of interest due to delayed finalisation of the pension scheme of the PSU. "Our association requests your kind intervention for speedy approval of payment of interest from January 1, 2007, at the compensatory interest rate, for delayed settlement of CIL Executive Defined Contribution Pension Scheme-2007 as superannuation benefits for both board level and below board level executives of CIL," All India Association of Coal Executives (AIACE) Principal General Secretary P K Singh Rathor said in a letter to the government.

Around 10,000 executives have superannuated from the services of [Coal India Ltd](#) (CIL) from January 1, 2007, to March 31, 2020, he said, adding that unfortunately, a number of such retired executives have died during this period without availing the benefit and the interest component of this scheme. Also, CIL and its subsidiary companies have not identified the nominees of many of the executives who died before the implementation of the scheme and as such their corpus fund is lying in suspense account with CIL/subsidiary companies.

"On our consistent follow up with the CIL management, the issue of payment of interest component...was understood to be sent to the [Ministry of Coal](#) for necessary direction. The issue remains unresolved till now...Other PSUs have transferred the contribution to the accounts of

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**AWAZ DHANBAD EDITION****आवाज व्यापार-वाणिज्य**

धनबाद, सोमवार, 17 अगस्त, 2020

**12****पेंशन ब्याज भुगतान में हो रहे विलंब को लेकर कोल इंडिया के रिटायर्ड अधिकारियों ने की सरकार से हस्तक्षेप की मांग**

भाषा। 16 अगस्त

नई दिल्ली : सरकारी कंपनी कोल इंडिया लिमिटेड (सीआईएल) के सेवारत और सेवानिवृत्त अधिकारियों के एक संगठन ने उपक्रम की पेंशन योजना को अंतिम रूप दिये जाने में हुई देरी के चलते कर्मचारियों को ब्याज का भुगतान नहीं किये जाने से संबंधित मामले में सरकार से हस्तक्षेप की मांग की है। ऑल इंडिया एसोसिएशन ऑफ कोल एक्सीक्यूटिव्स (एआईएसीई) के प्रधान महासचिव पीके सिंह शर्मा ने सरकार को भेजे एक पत्र में कहा, हमारा संगठन कोल इंडिया के निदेशक मंडल स्तर के और इससे निचले स्तर के अधिकारियों के सेवानिवृत्ति लाभ के तौर पर सीआईएल कार्यकारी सुनिश्चित

योगदान पेंशन योजना-2007 के निपटान में हुई देरी के चलते एक जनवरी 2007 से क्षतिपूर्ति दर पर ब्याज के भुगतान को शीघ्रता से मंजूरी दिये जाने के संदर्भ में आपसे हस्तक्षेप की मांग करता है। उन्होंने कहा कि एक जनवरी 2007 से 31 मार्च 2020 तक कोल इंडिया के करीब 10 हजार अधिकारी सेवानिवृत्त हो चुके हैं। दुर्भाग्य से इनमें से कई अधिकारियों की बिना सेवानिवृत्ति और योजना के ब्याज लाभ पाये मृत्यु हो चुकी है। कोल इंडिया और इसकी अनुषंगियों ने योजना के क्रियान्वयन से पहले ही मर चुके अधिकारियों को लेकर नामितों की पहचान नहीं की है। ऐसे में उनके हिस्से का कोष सीआईएल और अनुषंगी कंपनियों के संदेहास्पद खाते में पड़ा है। शर्मा ने कहा, कोल इंडिया लिमिटेड के प्रबंधन से हमारे लगातार संवाद से ज्ञात हुआ कि ब्याज घटक के भुगतान के मुद्दे को आवश्यक निर्देश के लिये कोयला मंत्रालय के पास भेजा जा चुका है। अभी भी इस मुद्दे का हल नहीं निकल पाया है।



# **Coal India officials demand intervention from government in interest payment case**

*Byadmin*

AUG 16, 2020

**Disclaimer:** This article is auto-uploaded from the agency feed. It has not been edited by the team of MeenaTrade.

Language | Updated: 16 Aug 2020, 07:30:00 PM

<http://meenatrade.co.in/coal-india-officials-demand-intervention-from-government-in-interest-payment-case/>

**New Delhi, August 16 (Language) Matters related to non-payment of interest to employees due to the delay in finalization of the pension scheme of the undertaking by an organization of serving and retired officers of the government company Coal India Limited (CIL). Has demanded intervention from the government. In a letter sent to the government, All India Association of Coal Executives (AIACE) Principal General Secretary PK Singh Rathore said, "Our organization ensures CIL executive as retirement benefits for officers of the level of Coal India and below it." Contribution Pension Scheme-2007**

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Principal General Secretary PK Singh Rathore said, "Our organization ensures CIL executive as retirement benefits for officers of the level of Coal India and below it." Contribution asks for your intervention in the matter of expeditiously approving the payment of interest at the indemnity rate with effect from January 1, 2007, due to the delay in settlement of Pension Scheme-2007. He said that from January 1, 2007 to March 31, 2020. Till now around 10 thousand officers of Coal India have retired. Unfortunately, many of these officers have died without retirement and the interest benefits of the scheme. Coal India and its subsidiaries have not identified the nominees for the officers who have already died before the implementation of the scheme. In this case, their share of funds is lying in the suspicious account of CIL and subsidiaries. Rathore said, "Our consistent communication with the management of Coal India Limited revealed that the issue of payment of interest component has been referred to the Ministry of Coal for necessary instructions. Still the issue has not been resolved. Other public sector undertakings have transferred part of the retirement benefits of the officers to their account immediately after the implementation of the scheme, but have not yet done so in the hope of a directive from the Government of Coal India Limited. It is said that when the implementation of this scheme took 12 years, it would not take another 12 years to resolve the issue of interest payment. Executives have suffered extensive losses. He has suffered this loss of interest due to the delay in making the trust... fund, as well as the loss due to the delay in paying retirement benefits. The loss due to non-payment of interest is up to 50 per cent of the retirement benefits provided to retired officers.

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### AIACE seeks govt intervention in non-payment of interest due to delayed CIL pension scheme



Around 10,000 executives have superannuated from the services of Coal India Ltd (CIL) from January 1, 2007, to March 31, 2020, he said, adding that unfortunately, a number of such retired executives have died during this period without availing the benefit ...

[Read full article on Economic Times](#) 17 hours ago

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# আনন্দবাজার পত্রিকা



| ROBIBASORIYO | ITYADI | PATRIKA

Monday, 17 August, 2020



Page No.

9



## কর্মীদের দাবি

▶▶ কোল ইন্ডিয়ায় ২০০৭ সালের  
পেনশন প্রকল্পের আওতায়  
এগ্জিকিউটিভদের দ্রুত সুদের  
টাকা মেটানোর দাবি জানাল  
এআইএসিই। এ নিয়ে অবসরপ্রাপ্ত  
ও বর্তমান এগ্জিকিউটিভদের  
সংগঠন কেন্দ্রকে চিঠি দিয়েছে।

[https://epaper.anandabazar.com/imageview\\_50491\\_32132221\\_4\\_71\\_17-08-2020\\_9\\_i\\_1\\_sf.html](https://epaper.anandabazar.com/imageview_50491_32132221_4_71_17-08-2020_9_i_1_sf.html)

## पेंशन ब्याज भुगतान में हो रहे विलंब को लेकर कोल इंडिया के रिटायर्ड अधिकारियों ने की सरकार से हस्तक्षेप की मांग



भाषा। 16 अगस्त

**नई दिल्ली :** सरकारी कंपनी कोल इंडिया लिमिटेड (सीआईएल) के सेवारत और सेवानिवृत्त अधिकारियों के एक संगठन ने उपक्रम की पेंशन योजना को अंतिम रूप दिये जाने में हुई देरी के चलते कर्मचारियों को ब्याज का भुगतान नहीं किये जाने से संबंधित मामले में सरकार से हस्तक्षेप की मांग की है। ऑल इंडिया एसोसिएशन ऑफ कोल एक्सीक्यूटिव्स (एआईएसीई) के प्रधान महासचिव पीके सिंह राठौड़ ने सरकार को भेजे एक पत्र में कहा, हमारा संगठन कोल इंडिया के निदेशक मंडल स्तर के और इससे निचले स्तर के अधिकारियों के सेवानिवृत्ति लाभ के तौर पर सीआईएल कार्यकारी सुनिश्चित

योगदान पेंशन योजना-2007 के निपटान में हुई देरी के चलते एक जनवरी 2007 से क्षतिपूर्ति दर पर ब्याज के भुगतान को शीघ्रता से मंजूरी दिये जाने के संदर्भ में आपसे हस्तक्षेप की मांग करता है। उन्होंने कहा कि एक जनवरी 2007 से 31 मार्च 2020 तक कोल इंडिया के करीब 10 हजार अधिकारी सेवानिवृत्त हो चुके हैं। दुर्भाग्य से इनमें से कई अधिकारियों की बिना सेवानिवृत्ति और योजना के ब्याज लाभ पाये मृत्यु हो चुकी है। कोल इंडिया और इसकी अनुषंगियों ने योजना के क्रियान्वयन से पहले ही मर चुके अधिकारियों को लेकर नामितों की पहचान नहीं की है। ऐसे में उनके हिस्से का कोष सीआईएल और अनुषंगी कंपनियों के संदेहास्पद खाते में पड़ा है। राठौड़ ने कहा, कोल इंडिया लिमिटेड के प्रबंधन से हमारे लगातार संवाद से ज्ञात हुआ कि ब्याज घटक के भुगतान के मुद्दे को आवश्यक निर्देश के लिये कोयला मंत्रालय के पास भेजा जा चुका है। अभी भी इस मुद्दे का हल नहीं निकल पाया है।

**मांग: एआईएसीई ने कहा- कोल अफसरों को पेंशन फंड पर अर्जित ब्याज का हो भुगतान**



कोरबा 14 अगस्त 2020

<https://www.bhaskar.com/local/chhattisgarh/bilaspur/korba/news/aiace-said-that-coal-officers-should-be-paid-interest-on-pension-fund-127614897.html>

**कोयला मंत्री को लिखा पत्र, कोल अफसरों के लिए लागू की गई थी स्कीम**

कोयला अधिकारियों के संगठन ऑल इंडिया एसोसिएशन ऑफ कोल एग्जीक्यूटिव (एआईएसीई)ने डिफाइंड कंट्रीब्यूशन पेंशन स्कीम-2017 के अंतर्गत फंड में उनकी जमा राशि पर अर्जित ब्याज की राशि का भी भुगतान अधिकारियों को करने की मांग की है। ब्याज की रकम को दिलाने के लिए अधिकारी संगठन ने केंद्रीय कोयला मंत्री को पत्र लिखा है। कोयला अधिकारियों के संगठन एआईएसीई के महासचिव पीके सिंह राठौर ने कहा है कि कोल इंडिया में कोयला अधिकारियों के विशेष पेंशन स्कीम यानि डिफाइंड कंट्रीब्यूशन पेंशन स्कीम-2017 में लागू किया गया था। इससे पहले करीब 10 वर्ष से भी ज्यादा समय से कोयला अधिकारियों ने इसमें एक निश्चित राशि दी थी। एक तरफ जहां विलंब से पेंशन स्कीम लागू किया गया और काफी प्रयास के बाद पेंशन स्कीम के में जमा राशि का भुगतान सेवानिवृत्त अधिकारियों को किया गया। लेकिन अब 10 वर्षों से अधिक समय तक पेंशन स्कीम के तहत राशि जो प्रबंधन के पास जमा थी, उस राशि से अर्जित ब्याज का भुगतान अब तक नहीं किया गया है। प्रबंधन ब्याज की राशि को भुगतान करना नहीं चाहता है, और ना ही इसमें रुचि ले रहा है। संगठन के अनुसार इससे कोयला अधिकारियों का हित प्रभावित हो रहा है। इसे देखते हुए कोयला मंत्री को पत्र लिखकर ब्याज की राशि का भुगतान कराने का आग्रह किया गया है।

**फंड में 600 करोड़ रुपए ब्याज जमा होने का अनुमान**

एआईएसीई का कहना है कि वेतन समझौता 1 जनवरी 2007 के अंतर्गत अधिकारियों के लिए पेंशन स्कीम का प्रावधान किया गया था। जिसे प्रबंधन ने डिफाइंड कंट्रीब्यूशन पेंशन स्कीम के रूप में लागू किया था। 10 वर्ष से अधिक समय तक प्रबंधन के पास जमा होने वाली राशि के ब्याज की ही राशि लगभग 600 करोड़ तक पहुंचने का अनुमान है। अगर कोयला अधिकारियों को इस फंड से ब्याज की राशि का भी भुगतान किया जाए तो प्रत्येक अधिकारी को सेवानिवृत्ति के बाद 50 हजार से अधिकतम 2 लाख रुपए तक अतिरिक्त राशि मिलेगी।

**स्कीम लागू करने में देरी, कई अफसरों की मृत्यु भी हो गई**

जनवरी 2007 से कोयला अधिकारियों के बेसिक पे और डीए का 9.84 प्रतिशत राशि काट कर कोल इंडिया प्रबंधन जमा कराया गया था। इस स्कीम को लागू करने में ही काफी विलंब हो गया। संघ के अनुसार इस स्कीम के लागू होने से पहले ही कई अधिकारियों की मृत्यु हो गई और सेवानिवृत्ति के बाद जीवित रहते लाभ नहीं मिल पाया, आश्रितों को राशि के लिए परेशानी झेलनी पड़ी।



## AIACE working for redressal of long-standing issues of retired CIL Executives

By

**CoalNet**, August 18, 2020

<https://www.coalnet.in/aiace-working-for-redressal-of-long-standing-issues-of-retired-cil-executives/>



Bengaluru, August 19: India Association of Coal Executives (AIACE) representatives consisting of Sri R K Chowrasia, Sri A. Chatterjee & Sri R. A. Manjunath Prasad on Tuesday met Hon'ble MP of Bengaluru South, Sri Tejasvi Surya & handed over a memorandum on Interest on NPS (Coal India Executives defined contribution pension scheme) & revision of pension under CMPS 1998 on 18th August, 2020.

The AIACE representatives said they had made several representations to Coal India, Coal Mines Provident Fund Commissioner and Ministry of Coal regarding the above issues but got no response.

The details of the memorandum are:

1. **Payment of Interest due to delayed finalization of CIL Executive Defined Contribution Pension Scheme-2007**  
As per the revision of pay of executives of CIL with effect from 01-01-2007, the employer's contribution to Superannuation Benefits @ 9.84% of Basic pay and Dearness Allowance is to be remitted to Annuity Provider through a trust. CIL finalized this scheme and started remitting the

*amount in February 2019 to the trust set up for this purpose. However, the interest for the delay of over 12 years from January 2007 to February 2019 has still not been released. CIL has retained the entire corpus (amount as on 31st March 2015 was 1109.71 crores) and has earned interest on it. It is understood that the matter has been referred by Coal India Ltd. to the Ministry of Coal for directives and is still not resolved.*

*Due to the inordinate delay in implementing the scheme, the retired executives have suffered huge financial loss. Some of the retirees have expired during the intervening period and their families have been deprived of their rightful claim.*

**3. Revision of Pension under Coal Mines Pension Scheme.**

*Coal Mines Pension Scheme, 1998 came into effect from 31st March 1998. There is a provision in the Scheme for periodic review and revision of the amount of Pension. However, no such revision has been taken place during the last 22 years resulting in payment of meagre amount of pension as low as 200 per month. The pension of some of the Directors and CMDs of CIL and its Subsidiaries retired prior to 1st January 2007 is so little that they are ashamed to reveal the amount of pension being received by them. There has been gross negligence in managing the pension by the Board of Trustees as pointed by CAG in its report of 2017; because of which about 5 lakhs pensioners are suffering.*

The representatives requested to MP for his intervention and speedy approval of payment of interest from 1st January, 2007 at the compensatory interest rate and immediate revision of pension under CMPS, 1998.

“This noble gesture from your end will go a long way in ensuring speedy justice to retired executives and their dependents,” the representatives said.

पचायत साचव, मताानन, रहा ह। प्रदर्शन कया जाएगा।

## पेंशन फंड बढ़ाने हुए प्रयास, रिव्यू पर नहीं दिया ध्यान

पॉलिसी की 3 वर्ष में समीक्षा का नियम, लेकिन 22 वर्ष से इंतजार, कोयला कर्मियों को कम पेंशन मिल रही

**भास्कर न्यूज/कोरवा**

एस्आईएल सहित कोल इंडिया की अन्य अनुषांगिक कंपनियों में काम करने वाले कर्मचारियों को बीते 22 वर्ष से पेंशन रिव्यू का इंतजार है। पेंशन पॉलिसी में बनाए गए नियमों के अनुसार प्रत्येक तीन वर्ष में पेंशन की समीक्षा कर उसमें संशोधन का प्रावधान किया गया है। लेकिन बड़ी बात ये है पेंशन फंड को बढ़ाने के लिए कई निर्णय लिए गए लेकिन बीते 22 वर्ष में इसकी एक बार भी समीक्षा पर ध्यान नहीं दिया गया है। जिसे लेकर कोयला कर्मचारी खासे नाराज हैं। कोल इंडिया के अधिकारी व कर्मचारियों के लिए पेंशन स्कीम वर्ष 1998 में लागू की गई थी। वहीं इसमें वर्ष 1994 से सेवानिवृत्त होने वाले कोयला कर्मचारियों को भी शामिल किया गया था। कागजों में भले ही पेंशन पॉलिसी की प्रत्येक तीन वर्ष में समीक्षा का नियम बना है। लेकिन वास्तव में ऐसा हुआ नहीं। श्रमिक संघों के अनुसार पुराने सेवानिवृत्त ऐसे भी कर्मचारी हैं जिनको अब भी 1000 रुपए तक पेंशन मिल रही है। वर्ष 2007 से पहले तो जो अफसर व कर्मचारी रिटायर्ड हुए हैं। उनकी पेंशन भी काफी कम है। हालांकि वर्तमान में सेवानिवृत्त कर्मियों 35 से 40 हजार तक पेंशन मिल जाती है। लेकिन पुराने पेंशनरों को दिक्कत झेलनी पड़ रही है। क्योंकि कम पेंशन से उनको घर चलाना भी मुश्किल हो रहा है। हालही में कोयला मंत्रालय ने सीएमपीएफ के ट्रस्टी बोर्ड का पुनर्गठन किया है। जिसका आने वाले दिनों में बैठक की संभावना है। इस बीच कोयला कर्मचारियों की ओर से वर्षों पुराने पेंशन स्कीम में बदलाव और समीक्षा की मांग भी उठ रही है।

**हर स्तर पर कर रहे प्रयास: एआईसीपीए**

ऑल इंडिया कोल पेंशन एसोसिएशन के संयोजक पीके सिंह राठौर ने कहा कि वर्षों से लंबित पेंशन स्कीम के रिव्यू की जरूरत है। कंपनी के पुराने सेवानिवृत्त लोगों को काफी पेंशन मिल रही है। पेंशन बढ़ाने के लिए हमारा संगठन प्रत्येक स्तर पर प्रयास कर रहा है। दिल्ली जंतर-मंतर पर धरना देकर अपनी आवाज उठा चुके हैं। अब जनप्रतिनिधियों को भी अपनी मांगों से अवगत करा रहे हैं।

की ओर से वर्षों पुराने पेंशन स्कीम में बदलाव और समीक्षा की मांग भी उठ रही है।

## कोयला श्रमिकों की पेंशन का पुनरीक्षण नहीं, ज्ञापन सौंपा

सिटी रिपोर्टर | बिलासपुर

कोयला श्रमिकों के साथ-साथ अफसरों की पेंशन स्कीम भी सेवानिवृत्त अधिकारी, कर्मचारियों को परेशान कर रही है। 22 साल से पेंशन का पुनरीक्षण नहीं होने से ज्यादातर लोग न्यूनतम पेंशन पा रहे हैं। इसके अलावा अफसरों की पेंशन स्कीम की राशि का मूलधन तो जमा कर दिया गया लेकिन ब्याज की रकम नहीं दी। पेंशनर्स ब्याज की रकम के लिए लड़ाई लड़ रहे हैं। इस संबंध में सांसद एवं कोल समिति के सदस्य अरुण साव को एक ज्ञापन सौंपा गया है। साथ ही उनसे मांग की गई है कि वे केंद्र सरकार से इन मुद्दों पर चर्चा कर समस्या का निराकरण कराएं। ऑल इंडिया एसोसिएशन ऑफ कोल एग्जीक्यूटिव के प्रधान महासचिव पीके सिंह राठौर ने बताया कि सेवानिवृत्त हुए अधिकारी व कर्मचारियों को अपने पेंशन के लिए दो अलग-अलग तरह की लड़ाई लड़नी पड़ रही है।



PESB started process of reviewing extant guideline for selection of personnel for board level posts in CPSE

By

**Raj Kumar**

September 1, 2020

<https://www.coalnet.in/pesb-started-process-of-reviewing-extant-guideline-for-selection-of-personnel-for-board-level-posts-in-cpse/>





Ranchi, September 1: The Public Enterprises Selection Board has reviewed the extant guidelines and process being followed in selection of personnel for board level posts in central public sector enterprises as per it's mandated contained in government resolution (No. 27(21)-EO/86(CC) dated 03.03.1987.

Reforms are contemplated inter alia, for simplification and rationalisation processes attracting better talent from all sectors, widening the pool, providing a level playing field to applicants, standardizing the job description, increasing the slots for short-listing criteria accordingly, faster process of confirmation and extension of tenure, mandating filing of APAR's online etc.

A draft "suggestive reform proposal" has been uploaded on PSEB website for consultation wills all stakeholders which will be available till September 30. Suggestions comments, if any, may be forwarded to e-mail id secypesb@nic.in latest by September 30 this year.

A memorandum issued by the department of personnel and training on August 27 informed this.

The development took place after the union of coal executives, All India Association of Coal Executives (AIACE) has knocked the door of minister of state for personnel, public grievance and pension, Jitendra Singh, for reform in Public Enterprises Selection Board (PSEB) selection procedure on July this year.

Principal general secretary of the union P.K.Singh Rathore wrote a letter giving the present status of the selection process, pointing out anomalies in selection procedure and suggesting reforms in it. He also pointed out the advantages of reform before requesting him to reform selection procedure.

Rathore had pointed loopholes in PSEB selection procedure saying it was observed that sometimes, the No. 1 candidate selected in a panel by PESB fails to join the post in time due to various administrative & vigilance reasons, and on the other hand, a candidate below No. 1 ranks, gets selected and joins a PSU. It also happens that, in a selection

interview none of the candidates are found suitable, but within a very short span, one among these is selected for the coveted post in another selection interview.

He had demanded that all the applicants for the advertised Post be considered for the interview. If their number increases beyond 15, they may be called for a preliminary round of interview, performance in which can be considered for shortlisting. He has opined that amendment will ensure inclusion of a candidate who is competent enough but not finding a place in shortlisted 15 under the present system. This will also pave the way for transparency in the entire selection process, he had anticipated.