# CHAPTER-V MEMORABLE ACHIEVEMENTS



दिनांक 26-4-2021को मेरे पित श्री किव रंजन सेनगुप्ता जी का कोरोना से देहांत हो गया।मेरे बच्चे भी उस समय कोरोना से पीड़ित थे। मेरी मानसिक स्थिति ऐसी नही थी कि अपना पेंशन संबंधी कार्य कर सकूं। उस समय भूतपूर्व सीएम डी श्री चुग साहब ने उदय नंदन जी से पिरचय करवाया। मेरे बेटे से ही उनकी बात हुई। उदय नंदन जी बोले एक काम का पांच हज़ार लेता हूं पर आपसे दो काम का आठ हज़ार लूंगा। मेरा बेटा उनकी बातों में आ गया। तीन महीने हो गए मेरा कोई काम नहीं किया मेरा मेडिकल Reimbursement के पेपर SECL Office से वापस लौट आया। कारण नहीं जान पाई। तब मेरे बेटे ने उनसे कहा जब आपने हमारा कोई काम ही नहीं किया तो पैसा लौटा दीजिए। उन्होंने नहीं लौटाया। मैंने अपना काम स्वयं करने की ठानी। मुझे S ECL Office में कार्यरत चंपा भट्टाचार्य ने मदद की मेरा मेडिकल कार्ड मुझे मिल गया। सहज फार्म को बिमान दादा ने वाट्स अप के जिरण भरवाया। मैंने हसदेव क्षेत्र के सब एरिया मैनेजर श्री हलदार साहब को अनुरोध किया मेरे पेंशन संबंधी पेपर की कार्यवाही कर जबलपुर भेज देवे। उनकी मैं कृतज़ हूं उन्होंने मेरे अनुरोध का मान रखा। उदयन जी मुझसे ही खबर लेकर सब जगह कहते है वे ही सब कर रहे है। मैं उनकी मनोवृत्ति को समझ गई वे इसी तरह से हरेक को लूटते है। मैंने मुस्लिम अंसारी भाई साहब को उदय नंदन जी के बारे में

बताया ताकि म्सीबत में कोई असहाय उनके झांसे में न पड़े।

मैं विमान दादा मुस्लिम अंसारी भाई साहब पी के राठौर साहब एवं सुप्ता जी का हृदय तल से आभारी हूं मेरी विषम परिस्थिति में साथ देकर मनोबल बढ़ाने में सहायक हुए।एआईए सीई की कृतज्ञ हूं मुझे दिशाहीन होने से बचा लिया। एसोसिएट मेंबर बनाने के लिए धन्यवाद।

नमिता सेनग्प्ता

Respected Rathor Saheb,

I am really thankful to you and AIACE in particular for providing me logistic support in my fight against injustice.

I am really very much obliged to you for sending a large team of AIACE members specially from Asansol & also from Dhanbad itself who helped me a lot in my schedule meeting with the Commissioner, CMPFO, on 13.08.2021.at 11AM in his good office in Dhanbad.

At the outset, Animesh Bharti Saheb informed that he had also a detailed telephonic discussion with Biman Mitra Saheb in relation to my case.

Here I am particularly thankful to our member Dr. B. K. Srivastava, who accompanied me right upto the meeting with PF Commissioner. In fact he presented my case so well before Commissioner & helped in my presentation of the facts. The Commissioner was kind enough to summon high power delegation from ECL&CCL for that important Hearing.

I am pleased to inform you that in the meeting, the major issue of the correct date of my joining in CIL/ECL had been successfully resolved in my favour. Again I was assured that all the remaining data required by CMPFO, will be jointly prepared by ECL and CCL, to be submitted to CMPFO. Their joint efforts will be supervised/monitored by CMPFO itself.

In the said meeting, it was pointed out that although arrear PF contribution for the missing period from 01.08.1973 to 01.06.1976 proven to had been deposited, but mentioning of deposit of Rs19 per month towards the then prevailing Family Pension scheme wasn't clearly reflected or perhaps might not been deposited specifically.

To break the ice, the Commissioner was kind enough to seek approval from CMPF Trusty Board for collecting missing contribution in my case. He agreed that there were similar cases like mine for which a general provision deserves to be made. This Board meeting and communication of decision of Board is likely to be achieved in next few weeks.

Having faith on his words/actions/commitments of CMPFOC, I had postponed my proposed "Fast unto Death" till the decision of Board is made available.

I once again sincerely thank you, Sir, & also the AIACE.

Regards.

H. K. Choudhury., M.No – 467, Jamshedpur, AIACE jindabad.

Since its inception in May 2015, All India Association of Coal Executives (AIACE) has had an eventful journey and some of its significant achievements during this period are listed in subsequent paragraphs.

First of all it is to mention that Individual issues as well as General Mass issues have been successfully resolved in this quarter. Starting with the achievements of current quarter, the glorious achievements of past are also presented for the general awareness of readers.

# 1. Achievements in solving personal problems during this quarter

Several issues causing harassment to our Members were resolved by AIACE as listed below and few others are in the pipe line of being resolved.

#### 1.1 CMPF Pension Related

After several persuasions, widow pension in respect of the following widows of deceased executives have been resolved.

- a. Mrs Rupali Das got her widow pension PPO issued.
- b. Mousami Chakrabarty received her PPO issued from Kolkata CMPFO
- c. Dr Sutapa Biswas is in the process of receiving her revised PPO which as been informed to be ready at CMPFO.
- d. Papers processed for Spouse pension in respect of Smt Susmita Mukherji from Bilaspur CMPFO .
- e. Spouse pension of Smt Lalmoni Devi confirmed to be processed at Singauli CMPFO.
- f. Pension of Smt Radhika Singh resolved and it will start on receipt of L.C.
- g. PPO for Pension, including arrear, issued for Smt Snehalata, of Kerala Branch.
- h. CMPF Pension credited to account of Kallol Sanyal, Membership No. 2786
- i. A complicated case of Pravash Patra, retired from CCL settled and credited huge amount of CMPF refund.
- j. Widow pension to Smt. Dipali Kar, W/o Lt. R.N. Kar (M- 1464) was resolved. It is expected that her widow Pension will be started from August, 2021 with arrear.
- k. Widow pension to Smt.Juthika Nag, W/o Lt. Biswanath Nag (M-383) was resolved. Pension started w.e.f. May, 2021 with arrear.
- I. On 5<sup>th</sup> July, 2021 our Associate member Mrs Moushumi Chakraborty reported that her legitimate revised pension arising due to pay revision of her spouse has been successfully achieved and revised PPO for her had been issued.

- m. On 13<sup>th</sup> July, 2021 our Associate member Mrs Snehlata informed that her pension has started due to active involvement of AIACE.
- n. On 17<sup>th</sup> July, 2021 our Associate member Mrs. Sunita Singh, W/o Late Ajay Pratap Singh informed us about starting of her widow pension in a record time after expiry of her husband on 8<sup>th</sup> May, 2021. This was made possible due to able assistance and guidance by AIACE and its team members.
- o. Moushumi Chakraborty, mem. no. 20044, from August, 2021 has been getting the revised pension with arrear (since 2017).
- p. On 10<sup>th</sup> August, 2021 we were informed that Smt. Dipali Kar, W/o Lt. R.N. Kar has got PPO certificate mentioning therein the PPO no. and calculated amount of her monthly pension vide Reference No. CPF/BKR/PPO/0200002276 dated 13/07/2021 of Asstt. Commissioner -I/II Reg Commissioner, Office of Regional Commissioner, Barakar, Asansol-3. Her monthly pension started effective from 15/04/2021.
- q. On 11<sup>th</sup> August, 2021 we were informed hat Mrs Supriti Chakraborty W/O Late T K Chakraborty received her arrear Pension Amount from April 2020 to April 2021 with the help of AlÀCE Officials.
- r. Our member Sri H K Chowdhury was compelled to announce his decision to go for **FAST UNTO DEATH** before CMPF Office, Dhanbad on 16<sup>th</sup> Aug., 2021 for settlement of his pension pending in an unusual manner for last 15 years. CMPFO invited Sri H K Choudhury for a meeting on 13-8-2021. He was supported by AIACE and our Vice –President Dr B K Shrivastav participated on behalf of AIACE to assist Sri Choudhury in the meeting in which officials from ECL and CCL also participated. The successful meeting resulted in Sri H K Choudhary withdrawing his proposed fast unto death WEF 16/8/2021.

#### 1.2 Approval of Cashless treatment

Cashless treatments were approved by the Competent Authority of ECL by the intervention of AIACE to the following executives and/or their dependents:

- a) Smt. Dipali Kar, W/o Late R. N. Kar( M-1464) who had undergone her treatment at HLG Hospital, Asansol (Empanelled hospital of CIL) due to attack of COVID-19.
- b) Sri Biswanath Chakraborti (M-1867) who had undergone his treatment at Ruby Hospital, Kolkata.

- c) Sri Kumaresh Chandra Mandal (M-2128) who had undergone his treatment at Health World Hospital, Durgapur (Empanelled hospital of CIL)
- d) Smt. Swarupa Biswas, W/o Sri Kalyan Kumar Biswas (M-1901) who had undergone her treatment at Healthworld hospital due to attack of COVID-19.
- e) Sri Nirmal Kumar Mukherjee (M- 519) who had undergone his treatment at HLG hospital. He was tested COVID-19 positive.

#### 1.3 Release of payment for CPRMSE claims

- a. Mr B P Singh, id-1371, received his December, 2020 CPRMSE claims
- Sri A B Dastidar received his pending domiciliary amount payable for the period
   Feb to June, 20200
- c. Smt Neeru Verma, Nagpur was paid on 6.7.21 Rs 40000/- out of 70000 as claimed for reimbursement of her medical bills..
- d. Remaining payment of old medical bills of wife of Mr P.k Tandon, Jt PGS, treated at Chennai was taken up and after continuous follow up, amount as per MAR had been released in June, 2021.
- e. Rs 18000/under CPRMSE for December, 2020 from CCL has been released in last month in favour of Mr Muslim Ansari. For remaining Rs 7500/ for December 2019, the matter is being followed up.
- f. Payment under CPRMSE, in respect of Mr Ram Narayan Prasad, id-2159 processed.
- g. Due payment from 2019 to dec20, under CPRMSE in respect of Mr B.Pathak, from SECL paid on 1st July, 2021
- h. Sri Subrata Kumar Mukherjee ( M-1750) was reimbursed his wife's medical bill in the month of June, 2021. This bill was lying pending at CPRMSE Department, ECL HQ. for about more than two and half years.
- i. Lakshmi M N w/o late M S Nagesh Rao reported that she is able to receive the medical reimbursement for the previous term which was held up due to some issues. She thanked AIACE and its member for extending needful assistance.

#### 1.4 Problems related to our Associate Members

- a. Non-payment of Monetary Compensation in respect of Smt Sangita Devi was settled on 17.5.21 after pursuance with SECL
- b. Due Monetary Compensation for June, 2021 in respect of Smt Mita Kar, Kolkata settled after pursuance with BCCL authority.

Apart from the 2 specific cases above, various issues faced by our Associate Members in respect of CPRMSE, CMPF, NPS, Monetary Compensation Scheme of CIL have also been taken up by AIACE and these are under various stages of resolution. The Associate members going to be benefitted are, Sarita Sinha-Cprmse, Aloka Mukherji, Sandhya Karmakar, Susmita Banerji, M.N Laxmi, Kausalya Dautani, Sunita Singh, Radhika Singh, Supriti Chakraborty, Usha Devi, Kirti Arun Kharade, Namita Sengupta, Rekha Verma, Dipti Mandal, Snehlata Jha, Archana Chatterji.

#### 2. Impact at CIL Level

Reforms in HR Policy of CIL initiated and,

- a. Promotion orders issued for different disciplines
- b. Online requests for Inter-Subsidiary transfers started

#### 3. Impact at Government Level

On 31-7-2020, AIACE wrote letter to Dr Jitendra Singh, Hon'ble Minister of State, Personnel, Public Grievances and Pensions requesting reforms in PESB Selection process.

Within 1 month of raising this issue, Committee constituted for Reforms in PESB Selection process

## 4. CIL Executive Defined Benefit Pension Scheme.

a. After a prolonged fight, CIL finalised in January 2019 Defined Benefit Pension Scheme that was pending since 1st January 2007.

- b. A Core Team of AIACE guided and helped its members to file online Profile Form, Form-10E and Annexure-I on the pension portal of CIL Website
- c. AIACE constantly followed-up with Chairman, CIL to settle the cases of more than 200 retired executives. This was possible because the cases were thoroughly verified by the Team before being sent to CIL.
- d. 5 Cases of death claim were settled with help of AIACE. A few more have been taken up.
- e. A list of retirees from SECL who have not filed Profile form was received and Core Team of AIACE helped file profile forms of the following and their claims were settled or in the process of settlement.

Sri. Ashok Kumar Sinha Roy
 Sri. B.Sinha Roy
 Sri. S.S. Lepccha
 Sri. Bhiwajee Pawar
 Sri. S.Premandandam
 Sri. M.P.Baraskar
 Sri. R.K.Goyal
 Sri. S.S. Lepccha
 Sri. S.Premandandam

- f. Instances of missing and/or inaccurate data on the pension portal were pointed out and CIL made the necessary corrections. Regularly cases are being taken up.
- g. Members were confused about the treatment of arrears under the Income Tax Act. Again the Core Team gave clarifications and helped the members to file their tax returns correctly. FAQ guide prepared on this matter was highly appreciated at various levels

## 5. CPRMSE

- **a.** Due to persistent efforts of AIACE, CIL has enhanced the reimbursement of annual OPD charges from Rs.15000 to Rs.36000 with effect from 1-1-2020
- b. Issue of Smart Cards has started at CIL HQ and will soon be introduced at all Subsidiaries
- Streamlining of medical claims is being done as per our demand. Meanwhile, speedy approvals for cashless treatment of 4 Covid-19 cases were obtained successfully.
- d. Cashless treatment at hospitals: Assurance has been given by CIL that matter will be settled early

e. Revision of Hospital Rates by having some agreement with empanelled hospitals (As has been done by some PSUs) has been demanded. Formation of an empowered committee has been requested to revive the CPMRSE which seems under comma.

# 6. Payment of PRP

- a. PRP issue was resolved
- b. Some retired executives have not been paid PRP for the terminal year in which they retired. This issue was taken up, Office order on PRIDE was issued modifying the requirement
- c. Some retired executives who could not submit PRIDE due to various reasons have not been paid PRP. This issue is also under consideration.
- d. AIACE has again forwarded 38 cases where PRP has not been paid

#### 7. Enhancement of Pension due to Pay revision due to Pay revision w.e.f. 1.1.2017

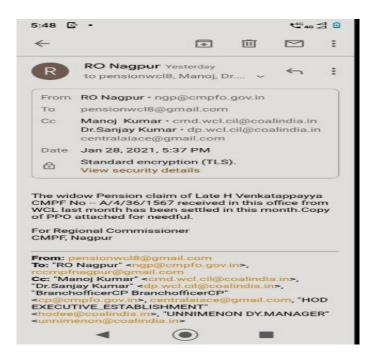
- a. Nearly 200 such cases were raised with Commissioner, CMPF.
- b. After repeated follow-up most of the cases have been resolved.
- c. The remaining 61 cases again sent from which 20 cases now remained to be settled.
- d. Further, fresh 26 cases of non-revision of pension due to pay revision has been sent

#### 8. CMPF Pension Issues

- a. After a strong representation to improve the financial status of Pension Fund, a

  Cess of Rs.10 per MT on coal has been levied and paid to Pension Fund
- b. A delegation of AIACE, Bengaluru met Hon'ble MP, Bangalore South, Sri. Tejasvi Surya and submitted a memorandum about revision of pension and Interest on NPS. Hon'ble MP has assured to extend help to us.
- c. A delegation of AIACE, Patna met Hon'ble Minister, Sri. Ravi Shanker Prasad and submitted a memorandum about revision of pension and Interest on NPS.

- d. Members of AIACE, Varanasi handed over a similar memorandum at the Secretariat of Hon'ble Prime Minister, Sri. Narendra Modi and have sought an appointment with him to demand revision of pension and Interest on NPS.
- e. Due to restrictions on movement caused by COVID-19, the progress is slow. But our efforts will go on.
- f. Submission of Jeevanpramaan (Life Certificate) in Digital payment was made easy.
- g. An accord was reached with India Post Payment Bank to avail their services.
   Camps were organized at Bilaspur and Korba for our members.
- h. Even AIACE itself organized in-house Jeevanpramaan camps at Bengaluru, Dhanbad, Asansol, Kolkata and elsewhere to generate LC for its members.
- i. Pension case of Late Sri. H.Venkatappayya was taken up and it is a great pleasure to inform that arrears of pension and pension up to February 2021 has been paid to his widow, Smt. Prabhavati Venkatappayya.
- j. After much persuasion, AIACE was invited for a meeting with Sri. Animesh Bharathi, Secretary, Ministry of Coal who also holds additional charge of CMPF Commissioner to discuss various pending issues regarding Revision of pension, enhancement of pension and simplification of procedure for widow pension. A team consisting of Sri. R.B.Mathur, Sri. Abdul Kalam, Sri. P.K.Singh Rathor and Dr. B.K.Srivastava had a very fruitful meeting with Secretary. MOC. As decided in the meeting, AIACE has submitted our suggestions on these issues.



It is a pleasure to inform that, suggestions submitted by AIACE to Economic Advisor to Coal Secretary, have received due cognizance and the consequent follow up actions have triggered as reflected in the following letter issued by CMPFO.

E. marsh



कोयला खान भविष्य निधि आयुक्त का कार्यालय

(भारत सरकार, कोयला मंत्रालय का एक साथिकिक निकाय) OFFICE OF THE COMMISSIONER

COAL MINES PROVIDENT FUND ORGANISATION
(A Statutory Organization under Ministry of Coal, Government of India)

HEADQUARTERS OFFICE,

No. CPF/CP/111(26)/Evaluation/Vol.XI/Part / 2.24

ফুলিখ লার্চন, / POLICE LINE, গোরাব / DHANBAD নিন – 828014 / PIN-826014 (গোপফার) (JHARKEIAND) Phone No /খান নত 0326-2202114 Fax No /উফল নত 0326-2202297 email : commissioner@ccepto.gov.in

Dated: 07April, 2021

To

- 1. All Coal Companies.
- 2. All BOT Members.

Subject :- Evaluation of Coal Mines Pension Scheme, 1998- Reg.

Sir,

Please find enclosed herewith suggestions to strengthen corpus of pension fund as received from Shri P.K. Singh Rathor, Principal General Secretary of All India Association of Coal Executives (AIACE).

As many of the issues involved will have impact on coal companies, your comment over the issues is requested so that the matter may be discussed in the next BOT.

Yours faithfully,

541-

(A.K. Sinha) Additional Commissioner

Copy to :-

(i) P.A to Commissioner, Coal Mines Provident Fund for information.

(ii) Shri P.K. Singh Rathor, Principal General Secretary of All India Association of Coal Executives (AIACE) for information.

(A.K. Sinha) Additional Commissioner

# Major contributors to the growth of AIACE

AIACE would like to recognise & appreciate the efforts of following members who have worked selflessly and have contributed immensely to the growth of AIACE.

Sri R B Mathur	Sri R N Som
Sri Abdul Kalam	Sri Ajay Tyagi
Sri J V Dattatreyulu	Sri Amitabh Roy
Sri PK Singh Rathor	Sri Biman Mitra
Sri Muslim Ansari	Dr A M Mohan
Sri Pawan Tandon	Sri N N Roy
Dr B K Srivastava	Sri M I Alam
Md Zahoor Ali	Sri AK Mishra
Sri Manjunath Prasad	Sri D N Pandey
Sri Sukadeva Das	Sri M L Gandhi
Sri G R Paul	Sri S N Singh
Dr N G Mukherjee	Sri D D Rampurkar
Sri Ambika Chakraborty	Sri A Sambhaih
Sri A K Upadhyaya	Sri D K Saha
Sri M S Paul	Sri N K Jaiswal
Sri Mr S K Roy	A K Singh
Dr A K Verma	Smt. P.B Chandekar
Sri Mr Chandan Prasad	Smt. Supta Ganesh
Sri R K Sinha	Smt. Mou Mukherjee
Sri K Sasidharan	and many more silent members